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TO: Goodhue County Commissioners
FROM: Tom Day, HR Manager
DATE: February 7, 2023
RE: LELS 78 Contract for 2023-2025

Goodhue County and Law Enforcement Labor Services (LELS) – local #78 representing Adult Detention Center Deputies and Dispatchers have reached a collective bargaining agreement for the term of January 1, 2023 through December 31, 2025. The general terms are a 3-year contract with 3% increases in 2023, 2024 and 2025. Uniform allowances were increased by \$25, the shift differential was increased by \$.25/hr, Columbus Day was changed to Indigenous People’s Day and an employee self-funded Health Care Savings Plan was created. We ask the Board to approve the attached contract.