



Tom Day
Human Resources Manager
Goodhue County

Tom.Day@co.goodhue.mn.us
509 W. Fifth St.
Red Wing, MN 55066
Office (651) 385.3066

TO: Goodhue County Commissioners

FROM: Tom Day, Human Resources Manager

DATE: March 21, 2023

RE: MOU with LELS 91 Regarding Probation Extension

On September 12, 2022, Tucker Lemmerman was promoted from a Detention Center Deputy to a probationary Patrol Deputy. As was common practice for a transferred employee, he was given a six-month probationary period in his job offer letter. In accordance to Section 9.3 of the collaborative bargaining agreement with LELS 91, and in the best interests of the County and Lemmerman, we have agreed to enter into a MOU with them to extend the probationary period to one full year.

We are recommending approval of this MOU.