

**MEMORANDUM OF AGREEMENT**  
**Juneteenth**

This Memorandum of Agreement is entered into between Goodhue County (hereafter “Employer”) and **INSERT UNION**. (hereafter “Union”) representing **[INSERT REPRESENTED EMPLOYEES]**.

**WHEREAS**, the Employer and the Union are parties to a collective bargaining agreement in effect January 1, 2023 until December 31, 2025; and

**WHEREAS**, the Governor signed Senate File 13 amending Minnesota Statute 645.44, subdivision 5 establishing June 19 (“Juneteenth”) as an official state holiday effective August 1, 2023; and

**WHEREAS**, a provision in HF1830, the state and local government omnibus bill, changed the effective date to June of 2023, requiring that Juneteenth be observed in 2023.

**WHEREAS**, the Employer wishes to provide Juneteenth as a paid holiday to all employees effective in 2023.

**NOW THEREFORE**, the parties agree as follows:

1. Effective in 2023, Juneteenth will be added to the list of paid holidays found in **[INSERT CBA HOLIDAY ARTICLE]**.
2. This Memorandum of Agreement represents the full and complete agreement between the parties regarding this matter.

FOR THE EMPLOYER

FOR THE UNION

\_\_\_\_\_  
Name

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date