



## PERSONNEL COMMITTEE MINUTES

May 16, 2023

8:00 am

301-1 Conference Room

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Staff Present: Commissioner Linda Flanders, Commissioner Todd Greseth, Scott Arneson, Mary Priebe, Amanda Holst, Brian Anderson, Nina Arneson, Mike Zorn, Kris Johnson, Justin Kent, Jessica Ahlbrecht, Aric Walsh and Rhonda VanSchoonhoven.

### **Court Services Study**

Upon Court Services Director, Mark Jaeger's retirement, HR completed a review of Court Services structure to explore adopting a model employed by Carver County in which Court Services reports to Health and Human services. The conclusion of the study was to leave Court Services as it is and backfill for a Director of Court Services.

*Commissioners Greseth and Flanders agreed with the recommendation of leaving the Court Service structure as it is and proceed with backfilling the vacancy.*

### **Health and Human Services is requesting to add 17 additional positions over a three year time period beginning in 2023.**

GCHHS Director, Nina Arneson put forth:

Health and Human Services presented to the Goodhue County Health and Human Services Board on March 21, 2023 the HHS Social Services – Waivers Redesign.

There were subcommittee meetings on April 10, 2023 and May 9, 2023 where we drilled down into the details of the redesign as it relates to the DHS Human Services Cost Report for 2020 for Social Services Costs and Revenues.

After receiving feedback from the subcommittee during the April 10 meeting, we were asked to provide a couple of different redesign options which were reviewed by the subcommittee during the May 9 meeting:

- Plan 1 is to hire 17 new staff along with 3 promotions to Lead HHS Team Leader.
- Plan 2 is to hire 10 new staff along with 3 promotions to Lead HHS Team Leader.

Discussion around training, costs of the additional staff year over year, typical staff to supervisor ratios, where we are at and importance of improving.

*Commissioners Greseth and Flanders supported the request to hire an additional 17 staff members for Health and Human Services in stages starting now and to be completed in June 2025.*