

MINNESOTA MERIT SYSTEM
EMPLOYMENT OPPORTUNITY
GOODHUE COUNTY HEALTH & HUMAN SERVICES
INVITES APPLICATIONS FOR THE POSITIONS OF:

County Agency Social Worker-Child Protection

This position will be a utility/case management position ongoing child protection team. The primary focus of this position will be permanency and kinship cases. At times, or as needed, this position will provide coverage to ongoing child protection cases as needed.

Come join the public service team at Goodhue County Health & Human Services! You will be a part of skilled, caring and knowledgeable HHS professionals whose talents and contributions promote, strengthen and protect the health of individuals, families and communities in Goodhue County every single day!

Goodhue County Health & Human Services is seeking qualified applicants in our growing Social Services division. We are focused on a work/life balance for all of our employees, 13 paid holidays per year, and flexibility in scheduling.

Examples of Work:

- Interviews prospective clients at intake.
- Conducts child protection assessments and investigations according to state guidelines and laws, and/or works with child protection families on an ongoing basis to address risk factors and increase safety.
- Coordinates services for families and individuals to increase safety.
- Provides written court reports and court testimony as needed.
- Places and supervises children in foster home placements.
- Completes thorough and timely documentation.
- Conduct forensically sound, person-centered interviews to collect information about families, assess the safety and well-being of children, and develop plans to ensure safety and access to resources.
- Works as part of a multi-disciplinary team with law enforcement, the county attorney's office, and other community agencies.

Core Competencies:

- Knowledge of the causative factors leading to child maltreatment.
- Knowledge of the socio-economic factors which promote family life and an understanding of the elements which affect family security.
- Willingness to learn and incorporate motivational interviewing and other trauma informed strategies.
- Ability to work with and motivate the most disadvantaged segment of the community.
- Ability to develop and maintain effective working relationships with social work peers, clients, relatives, the courts, law enforcement agencies, the Mental Health Center, and the public.
- Ability to manage time productively.
- Ability to follow state guidelines and laws regarding child protection assessments, investigations and ongoing case management cases.
- Ability to communicate effectively both orally and in writing.
- Demonstrate commitment to GCHHS values of collaboration, safety, compassion, respect and excellence
- Demonstrate commitment to valuing diversity and contributing to an inclusive working and learning environment
- Demonstrate commitment to public service and social justice.
- Practices respectful, open and honest communication, and contributes to positive and supportive work environment.

Minimum Requirements:

A Bachelor's degree from an accredited college/university with a major in Social Work, Psychology, Sociology or closely related field.

The pay is \$33.48/hr. Full time: 40 hours/week. The County's comprehensive benefit package includes medical, dental and vision insurance, health savings account, employer paid life insurance, short and long-term disability insurance, pre-tax flexible spending accounts, Public Employees Retirement Plan, accident insurance, tax-deferred compensation, generous vacation and sick leave and 13 paid holidays per year. County employees are eligible for the Public Service Student Loan Forgiveness (PSLF) program.

Completion of a Minnesota Merit System application is required. Applications can be accessed and submitted online at <https://www.governmentjobs.com/careers/mnmeritsystem> by 4:30 on Friday, September 20, 2024.

At Goodhue County we embrace equity and inclusion. We are committed to building a team with a variety of backgrounds, skills, and views. The more inclusive we are, the better our work will be.

**GOODHUE COUNTY HEALTH & HUMAN SERVICES is an
EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**