DHS-3863-ENG 8-21



# 2022-2023 County MFIP Biennial Service Agreement

January 1, 2022 - December 31, 2023

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Enter the county's unique ID number	25G00848			•		٠	
Contact Information							
COUNTY/CONSORTIUM NAME							
Goodhue							
PLAN YEAR CONTACT PERSON			TITLE				
2022-2023 Arneson, Nina			Director Hea	alth and Human Se	rvices		
ADDRESS		CETY	T.		STATE	ZIP CODE	PHONE NUMBER
426 West Avenue		Red \	Ving		MN	55066	651-385-6115
MAIL ADDRESS (where correspondence related to this	form will be sent)	CON	FIRM EMAIL ADDR	ESS			
Nina.Arneson@co.goodhue.mn.us		Nii	na.Arneson@c	o.goodhue.mn.us		7	

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#### A. Needs Statement

1. Identify	challenges (	in financial	assistance se	rvices that	are prohibitin	g you from	properly :	serving
MFIP/DW	P families in	your comm	unity.					

1	test a often a challenge to help MFIP/DWP ramilies members obtain birth certificates especially from other states. If they family is no longer in tact one parent may hold them and not be willing to give to the other parent. Hospitals no longer sent applications for birth certificates so applications are given to parents who may never file the application. Lost of birth certificates, etc. This can add to the time it takes to approve MFIP/DWP to families in need. Having access to other databases such as vital statistics in Minnesota and other states could significantly decrease the amount of time it takes to get MFIP/DWP benefits to families.
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9343 characters remaining

# 2. Identify challenges in employment services that are prohibiting you from properly serving MFIP/DWP families in your community.

Challenges to providing employment services and to helping our customers obtain and retain employment are primarily lack of quality childcare and lack of reliable transportation. Lack of childcare has become a significant barrier for our customers and our staff. Options are limited and Covid concerns have made it even more difficult to find quality care for all age groups. The Covid impact on schools and the virtual, in person and hybrid options were very difficult for many of our customers who lack technology resources or the expertise to navigate multiple schools schedule and learning situations.

Transportation for off hours work continues to be difficult to navigate.

Staff turnover due to retirements, etc. has been a challenge this year. The amount of training and time it takes to get a Career Planner up to speed on MFIP & DWP is extensive and it takes time. We are currently fully staffed with Career Planners gaining valuable experience and training each day.

9018 characters remaining

#### 3. Identify the strengths in your community that you are most proud of that benefit MFIP/DWP families.

The collaboration, interaction and communication	between WDI staff and County	/ Financial staff works well.	There are significant community
resources that allow for options for our customer	s to access help.		

# A. Needs Statement (continued)

FINANCIAL ASSISTANCE SERVICES STAFF CONTACT NAME

Kathy Rolfer

# 4. What strengths and resources do you have available to address the needs of your participants?

Please **check all** the resources available to participants in your service area and check whether the resource is available within MFIP financial or employment services "in-house" or from a partner organization (county resources with developed connections to MFIP), and/or an external community resource or both. If you lack sufficient resources in your area, check the Resource Gaps column, even if there are some resources sources. Add any "other" resources that you consider necessary.

Abstract Adult/elder services Career planning Childrage funds Chemical health services Computer lab access Computer (ELL.) Cond shelf		MFIP Resources	Partner Resources	Community Resources	Resource Gaps				
Career planning Childcare funds Childcare funds Chemical health services Computer lab access Credit counseling/finandal literacy English Language Learner (ELL) Food shelf Housing assistance Job deub Job deub Job development Job placement Jo						ABE/GED			
Childcare funds Chemical health services Computer lab access Compu				<b></b>		Adult/elder services			
Chemical health services  Computer lab access Credit counseling/financial literacy English Language Learner (ELL) English La		V	✓	· 🗸		Career planning			
Computer lab access Credit counseling/financial literacy English Language Learner (ELL) Food shelf Computer lab access Credit counseling/financial literacy English Language Learner (ELL) Food shelf Computer lab access Credit counseling/financial literacy English Language Learner (ELL) Food shelf Computer lab access Credit counseling/financial literacy English Language Learner (ELL) Food shelf Computer lab access Credit counseling/financial literacy English Language Learner (ELL) Food shelf Computer lab access Credit counseling/financial literacy Computer Cell Computer Cell Computer lab access Credit counseling/financial literacy Computer Cell Computer Cell Computer Cell Computer lab access Computer Cell Com		. 🗸				Childcare funds			
Credit counseling/financial literacy English Language Learner (ELL) Food shelf Housing assistance Job dub Housing assistance Job development Job development Job placement Job placement Job pretention Job search workshops Mental health services On-the-job training program Job search workshops Short-term training Job search workshops Foot-secondary education planning Job search workshops Job retention Job part verices Job retention Job part verices Job retention Job part verices Job par				✓		Chemical health service	es .		
		✓	✓	✓		Computer lab access			
						Credit counseling/finan	cial literacy		
Housing assistance Job club Job development Job development Job placement Job placement Job retention Job retention Job search workshops Mental health services Joh search workshops Vehicle repair funds Volunteer opportunities Volunteer op				<b>~</b>		English Language Learr	er (ELL)		
Job club   Job development   Job placement				✓		Food shelf			
Job development  Job placement  Job retention  Job search workshops  Mental health services  On-ther-job training program  Short-term training  Supported work / paid work experience  Transportation assistance (gas cards, bus cards)  Vehicle repair funds  Volunteer opportunities		✓				Housing assistance			
Job placement  Job retention  Job search workshops  Mental health services  On-the-job training program  Short-term training  Supported work / paid work experience  Transportation assistance (gas cards, bus cards)  Vehicle repair funds  Volunteer opportunities  Volunteer opportunities  Volunteer opportunities  Other  Other  Other  Other  Other  Please name contacts for the following programs if different from the contact on the cover page.  You only need to give a person's phone and email once.  METP EMPLOYMENT SERVICES STAFF CONTACT NAME  PHONE NUMBER  EMAIL ADDRESS  Wignsen@wdimn.org		<b>~</b>				Job club			
Job retention   Job search workshops   Mental health services   On-the-job training program   On-the-job training program   Post-secondary education planning   Post-secondary education planning   Supported work / paid work experience   Supported work / paid work experience   Volunteer opportunities		V	✓			Job development			
Job search workshops   Mental health services   On-the-job training program   On-the-job training program   Post-secondary education planning   Short-term training   Supported work / paid work experience   Transportation assistance (gas cards, bus cards)   Vehicle repair funds   Volunteer opportunities   Volunteer opportunities   Volunteer opportunities   Other		$\checkmark$	<b>~</b>			Job placement	•		
						Job retention			
On-the-job training program  On-the-job training program  Supported work was experience  Supported work / paid work experience  Vehicle repair funds Volunteer opportunities Volunteer opportunities Volunteer opportunities Volunteer optorunities		<b>✓</b>	✓			Job search workshops			
Post-secondary education planning			<b>~</b>	<b>~</b>		Mental health services			
Short-term training Supported work / paid work experience Transportation assistance (gas cards, bus cards) Vehicle repair funds Volunteer opportunities Volunteer opportunities Volunteer opportunities Volunteer opportunities Other Other Other Other Other Other Starf Contact Information Please name contacts for the following programs if different from the contact on the cover page. You only need to give a person's phone and email once.  MFIP EMPLOYMENT SERVICES STAFF CONTACT NAME PHONE NUMBER EMAIL ADDRESS Wigensen@wdimn.org  DWP STAFF CONTACT NAME PHONE NUMBER EMAIL ADDRESS  Wigensen@wdimn.org						On-the-job training pro-	gram		
Supported work / paid work experience  Transportation assistance (gas cards, bus cards)  Vehicle repair funds  Volunteer opportunities  Volunteer opportunities  Volunteer opportunities  Other  Other  Other  Other  Other  Please name contacts for the following programs if different from the contact on the cover page. You only need to give a person's phone and email once.  METP EMPLOYMENT SERVICES STAFF CONTACT NAME  Wanda Jensen  DWP STAFF CONTACT NAME  PHONE NUMBER  EMAIL ADDRESS  Wignsen@wdimn.org			<b>~</b>	✓		Post-secondary education	on planning	•	
Transportation assistance (gas cards, bus cards)  Vehicle repair funds  Volunteer opportunities  Phone unities  Phone number  Email Address  Wignsen@wdimn.org			$   \overline{\mathbf{z}} $	$   \overline{\mathbf{Z}} $		Short-term training			
Vehicle repair funds  Volunteer opportunities  Volunteer opportunities  Volunteer opportunities  Vouth program  Other  Other  Other  Other  Other  Please name contacts for the following programs if different from the contact on the cover page. You only need to give a person's phone and email once.  MFIP EMPLOYMENT SERVICES STAFF CONTACT NAME  PHONE NUMBER  EMAIL ADDRESS  Wignsen@wdimn.org  DWP STAFF CONTACT NAME  PHONE NUMBER  EMAIL ADDRESS  Wignsen@wdimn.org						Supported work / paid	work experience		
Volunteer opportunities   Youth program   Youth program   Other     Other   Other     Other		✓	<b>Z</b> .			Transportation assistant	ce (gas cards, bus cards)		
Youth program   Other   Other		<b>V</b>	<b>✓</b>			Vehicle repair funds			
Other  Other  Other  Other  County Program Contact Information  Please name contacts for the following programs if different from the contact on the cover page. You only need to give a person's phone and email once.  MFIP EMPLOYMENT SERVICES STAFF CONTACT NAME  PHONE NUMBER  EMAIL ADDRESS  Wignsen@wdimn.org  DWP STAFF CONTACT NAME  PHONE NUMBER  EMAIL ADDRESS  EMAIL ADDRESS				<b>~</b>		Volunteer opportunities		•	
County Program Contact Information Please name contacts for the following programs if different from the contact on the cover page. You only need to give a person's phone and email once.  MFIP EMPLOYMENT SERVICES STAFF CONTACT NAME  Wanda Jensen  PHONE NUMBER  EMAIL ADDRESS  Wiensen@wdimn.org  DWP STAFF CONTACT NAME  PHONE NUMBER  EMAIL ADDRESS  Wiensen@wdimn.org			✓			Youth program		•	
Dother    Other						Other			•
5. County Program Contact Information  Please name contacts for the following programs if different from the contact on the cover page.  You only need to give a person's phone and email once.  MFIP EMPLOYMENT SERVICES STAFF CONTACT NAME  Wanda Jensen  PHONE NUMBER  PHONE NUMBER  EMAIL ADDRESS  DWP STAFF CONTACT NAME  PHONE NUMBER  PHONE NUMBER  EMAIL ADDRESS						Other	•		
Please name contacts for the following programs if different from the contact on the cover page. You only need to give a person's phone and email once.  MFIP EMPLOYMENT SERVICES STAFF CONTACT NAME PHONE NUMBER EMAIL ADDRESS  Wigensen@wdimn.org  DWP STAFF CONTACT NAME PHONE NUMBER EMAIL ADDRESS						Other		,	
Wanda Jensen 507-292-5166 wjensen@wdimn.org  bwp STAFF CONTACT NAME PHONE NUMBER EMAIL ADDRESS	5.	Please name	contacts for	the following p	programs if d		ct on the cover page.		
Wanda Jensen 507-292-5166 wjensen@wdimn.org  bwp STAFF CONTACT NAME PHONE NUMBER EMAIL ADDRESS		MFIP EMPLOY	MENT SERVICES	STAFF CONTACT	NAME	PHONE NUMBER	EMAIL ADDRESS		
DWP STAFF CONTACT NAME PHONE NUMBER EMAIL ADDRESS						<del></del>			

PHONE NUMBER

651-385-2005

EMAIL ADDRESS

Kathy.Rolfer@co.goodhue.mn.us

### A. Needs Statement (continued)

## 6. Employment Services Provider(s) Information

Statute <u>2561.50</u>, <u>subdivision 8</u>: Each county, or group of counties working cooperatively, shall make available to participants the choice of at least two employment and training service providers as defined under Minnesota Statutes, section <u>2561.49</u>, <u>subdivision 4</u>, except in counties contracting with CareerForce Centers that use multiple employment and training services or that offer multiple services options under a collaborative effort and can document that participants have choice among employment and training services designed to meet specialized needs.

List your current employment services provider(s) and check the respective box to indicate which population served. If a CareerForce Center is the only employment services provider, list the multiple employment and training services among which participants can choose. Section G of this form addresses provider choice.

NAME	ADDRESS	
Workforce Development Inc	2070 College Vie	w Road East, Rochester, MN 55904
CONTACT PERSON	PHONE NUMBER	EMAIL
Wanda Jensen	507-292-5166	wjensen@wdimn.org
Population Served  MFIF	ES DWP ES FSS	Teen Parents 200% FPG

B. Service Models	
Minnesota Family Investment Program (MFIP) and the Divers	ionary Work Program (DWP)
Do you have culturally specific employment services for different racial/ethnic grown No Yes	oups?
African American African immigrant Asian American American Hispanic/Latino Other	Asian immigrant
2. What strategies do you use for hard-to-engage participants? Check all that apply.  ☐ Home visits  Sanction outreach services  Incentives  ✓ Off-site meeting opportunities  Other	
3. What types of job development do you do? Check all that apply.  ✓ Sector job development ✓ Individual job development ○ Other	
<ul> <li>4. Do you have an ongoing job development partnership or sector based job development?</li> <li>No (a) Yes Check all activities employers provide.</li> <li>Interview opportunies (b) Job skills training (c) Job placement</li> <li>Work experience (c) Helps plan training programs (c) Other</li> </ul>	
5. Do you provide job retention services to employed participants while they are recommon No  Yes	ceiving MFIP?
Available to assist with issues that develop on the job  Mentoring  Transportation  Other	Soft skills training th the employee How OFTEN? as needed
How long do you provide job retention services?  Less than 3 months 3-6 months 7-12 months More	than one year
<b>6.</b> Do you provide job advancement services to employed participants?  No Yes Check all that apply.	
✓ Career laddering ✓ Networking ✓ Coaching/mentoring ✓ Education/training	Ongoing job search
<ul> <li>7. Do you utilize any career pathways programs or skill assessment and credentialing.</li> <li>No Yes Check all that apply.</li> <li>Pathways to Prosperity (P2P)</li> <li>Work Keys</li> <li>National Career Reference</li> </ul>	ng programs for your participants?
Other	

3. Service Models	(continued)			
amily Stabilization Se	rvices (FSS)			
. Do you have professionals	available to assist with FSS cas	es?		
No Yes Check	all that apply			
Adult Mental Health profes	sional Psychologist	:	Adult Rehabili	tation Mental Health Services (ARMHS) worker
Public Health Nurse	Chemical He	ealth professional	Social Worker	
Children's Mental Health p	rofessional Vocational F	tehabilitation worker	Other speci	Nurses thru schools; Women shelter
. Do you make referrals for c	hildren of FSS participants?			
No No Yes Check	all that apply			
Children's Mental Health S	ervices Vub	lic Health Nurse home visit	ing services	Child Wellness Check-ups
Women, Infants and Child	ren Program (WIC)	er specify: Headstart	, respite care, loc	cal preschool & camp scholarship program
ervices for families no	o longer on MFIP/DWP	but under 200%	of Federal Pe	overty Guideline
. Do you provide services to	<del></del>	P/DWP or families at risl		<b>Dverty Guideline</b> P or diversionary work program
Do you provide services to but are under 200% of the	families recently receiving MFI	P/DWP or families at risl		
Do you provide services to but are under 200% of the	families recently receiving MFII Federal Poverty Guideline (FPG	P/DWP or families at risl	of receiving MFI	
Do you provide services to but are under 200% of the  No Yes Check	families recently receiving MFII Federal Poverty Guideline (FPG all the services that apply	P/DWP or families at risl i)?	c of receiving MFI	P or diversionary work program
Do you provide services to but are under 200% of the  No Pes Check  ABE/ELL Classes	families recently receiving MFII Federal Poverty Guideline (FPG all the services that apply  Job retention services	P/DWP or families at risl i)?  Child care	c of receiving MFI	P or diversionary work program
Do you provide services to but are under 200% of the     No	families recently receiving MFII Federal Poverty Guideline (FPG all the services that apply  Job retention services  Support Services	P/DWP or families at risl i)? Child care	c of receiving MFI  Referra  Training	P or diversionary work program I to other programs I/Job Skills Classes
Do you provide services to but are under 200% of the  No ● Yes Check  ABE/ELL Classes  Computer Lab Access  Job postings  Do you serve families not r	families recently receiving MFII Federal Poverty Guideline (FPG all the services that apply  Job retention services  Support Services  Other	P/DWP or families at risl i)? Child care	c of receiving MFI  Referra  Training	P or diversionary work program I to other programs I/Job Skills Classes
Do you provide services to but are under 200% of the No	families recently receiving MFII Federal Poverty Guideline (FPG all the services that apply  Job retention services  Support Services  Other	P/DWP or families at risl i)?  Child care GED  under 200% of the Fede	c of receiving MFI Referra Training ral Poverty Guide	P or diversionary work program I to other programs I/Job Skills Classes
Do you provide services to but are under 200% of the No	families recently receiving MFII Federal Poverty Guideline (FPG all the services that apply  Job retention services Support Services Other  ecently on MFIP/DWP that are of	P/DWP or families at risk i)?  Child care GED  under 200% of the Fede	Referra Training ral Poverty Guide	P or diversionary work program I to other programs I/Job Skills Classes Iline (FPG)?
Do you provide services to but are under 200% of the No	families recently receiving MFII Federal Poverty Guideline (FPG all the services that apply  Job retention services  Support Services  Other  ecently on MFIP/DWP that are of	P/DWP or families at risk i)?  Child care GED  under 200% of the Fede	Referra Training ral Poverty Guide	P or diversionary work program I to other programs I/Job Skills Classes Iline (FPG)?
Do you provide services to but are under 200% of the No ● Yes Check ABE/ELL Classes Computer Lab Access Job postings  Do you serve families not rown No ● Yes DESCRIBE  WIOA Program employme  Do you provide services to No ● Yes DESCRIBE	families recently receiving MFII Federal Poverty Guideline (FPG all the services that apply  Job retention services  Support Services  Other  ecently on MFIP/DWP that are of	P/DWP or families at risingle?  Child care  GED  GED  GED  GED  GHOVE Fede  GHOVE FED  G	c of receiving MFI  Referra Training  ral Poverty Guide	P or diversionary work program I to other programs I/Job Skills Classes Iline (FPG)?
Do you provide services to but are under 200% of the No ● Yes Check ABE/ELL Classes Computer Lab Access Job postings  Do you serve families not rown No ● Yes DESCRIBE  WIOA Program employme  Do you provide services to No ● Yes DESCRIBE  WIOA Program employme	families recently receiving MFII Federal Poverty Guideline (FPG all the services that apply  Job retention services  Support Services  Other  ecently on MFIP/DWP that are of the services are available throught	P/DWP or families at risingles in the property of the Federal was a superfy with the formula of the federal was a superfy with the federal was a superfy wi	c of receiving MFI  Referra Training  ral Poverty Guide  cicipants.  the Federal Poverticipants	P or diversionary work program  I to other programs  I/Job Skills Classes  line (FPG)?  rty Guideline (FPG)?

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B. Service Models (cont	tinued)		
Minnesota Family Investme	nt Program (MFIP) Services fo	r Teen Parents	
•		child care worker provides child care resour	ces to toons only)?
, , , , , , , , , , , , , , , , , , ,	apply for each age group	cinia care worker provides cinia care resour	ces to teens only):
0	appry for each age group		
Minors Age (under age 18) 18/19			
	cial worker		
✓ Emplo	yment service worker		
✓ Social	worker (Social Services)	•	•
✓ Public	health nurse		
Child o	care worker		
Child :	protection worker		
Other	job role		• •
			·
working with the teen, and making		esponsibility for keeping in contact with the for each age group separately. If yes for an p	
No No Yes			
Minors (under age 18)	Age 18/19		
Financial worker	Financial worker		•
<ul> <li>Employment service worker</li> </ul>	<ul><li>Employment service worker</li></ul>		
Social worker (Social Services)	Social worker (Social Services)		
Public health nurse	Public health nurse		•
Child care worker	Child care worker		
Child protection worker	Child protection worker	•	
Other job role	Other job role		
	partnership with the local public health ag me visiting services? <i>Check one for each ago</i>		
Minors (under age 18)	Age 18/19		
Yes, mandatory	Yes, mandatory		
Yes, voluntary	Yes, voluntary		
○ No	○ No		

#### C. Measures

#### **Performance Measures**

1. Performance-based funding is determined by a service area's annualized Self-Support Index value. Review the information and report links in this section to see the effect of performance on funding and reporting, based on Statute 256J.626, subdivision 7.

Each year a bonus to a service area's Consolidated Fund allocation will be based on its performance on the Self-Support Index in the previous April to March year.

The **three-year Self-Support Index (S-SI):** This measure starts with all adults receiving MFIP or DWP cash assistance in a quarter and tracks what percentage of them, three years later, are no longer receiving family cash assistance or are working an average of 30 hours a week if still receiving cash assistance. Those who left MFIP after reaching 60 counted months and those who left due to 100 percent sanction are only counted as a success if they worked an average of 30 hours per week in their last month of eligibility or if they began receiving Supplemental Security Income (SSI) after family cash assistance ended. To provide fair comparisons across service areas, DHS calculates a "Range of Expected Performance" for the S-SI that is based on local caseload characteristics and economic conditions. The service area's Self-Support Index value is whether the service area was above, within, or below its expected Range.

The S-SI and Range are annualized for the four quarters in the April through March year ending in the reporting year before the funding year. See the annualized report on the MFIP Reports page on the DHS website for 2021 https://edocs.dhs.state.mn.us/lfserver/Public/DHS-4651H-ENG. A service area with an annualized S-SI "above" its customized Range of Expected Performance for 2021 will receive a 2.5 percent bonus added to its Consolidated Fund allocation for calendar year 2022.

Minnesota Family Investment Program 2021 Annualized Self-Support Index (PDF)

If your service area is receiving a bonus, congratulations! Please share a success strategy here:

Not Applicable - Goodhue County is "within" S-SI measure.	

9941 characters remaining

If your service area performed "above" or "within," you can go to item 2.

If your service area performed "below" for two consecutive years, you will have to **negotiate a multi-year improvement plan** with the commissioner. If no improvement is shown by the end of the multiyear plan, the next year's allocation must be decreased by 2.5 percent, to remain in effect until the service area performs within or above its Range of Expected Performance.

#### C. Measures (continued)

#### Racial/Ethnic Disparities

2. A racial/ethnic disparity is defined as a one-year Self Support Index that is five or more percentage points lower for a non-white racial/ethnic group than for the white group of MFIP/DWP-eligible adults in the county or consortium. The report "The Annual Summaries for counties of the Self Support and Work Participation performance measures" https://edocs.dhs.state.mn.us/lfserver/Public/DHS-4214AG-ENG on the MFIP Reports page includes a list of service areas that have a racial/ethnic disparity requiring action. (If your county has a disparity but data are missing for quarters with cell size too small to report, contact benjamin.jaques-leslie@state.mn.us to get the unpublished counts and percentage gaps.)

MFIP Performance Measures by Racial/Ethnic or Immigrant Group, and by County or Tribal Provider July - September 2020 (PDF)

If your county or consortium is not in the list, skip the following question.

What strategies and action steps for each of the groups with disparities do you plan for the coming biennium to reduce these disparities?

For the coming biennium, Goodhue County's continues to use strategies and action steps for the group with disparities, African American, includes.

- 1) Connecting with local employers (that don't require high school diploma or GED that pays a livable wage) and working toward job placements.
- 2) Encouraging education, GED and college.
- 3) Encouraging community involvement to help establish a sense of belonging.
- 4) Co-enrolling participants in other WDI programing that may allow for creative options such as you work experiences.
- 5) Developing culturally sensitive job search classes specifically designed to address the unique needs of African Americans.

Furthermore, in 2021 Goodhue County Health and Human Services (GCHHS) established an Equity Committee consisting of members from several different departments with GCHHS. Some of the following areas currently in development are listed below.

#### Program Development

- ¬Culturally appropriate
- ¬Community is part of the development process
- Better Outcomes
- ¬Build capacity, community organizing and empowering our community to address issues
- ¬Community keeps their sense of power
- Culture of being responsible for each other and not just ourselves
- ¬Care about our community and not just immediate circle
- ¬Learn more from the communities we serve and how we can learn about the systems they already have in place. They look out for each other often so help them to develop their already made systems.

  Customer Satisfaction
- ¬% of clients that believe our staff understand and get it
- ¬Meet customers where they are at in regards to holistic approaches and not only therapy
- ¬Trust is built within the community

What procedures/policies do you have in place for administering random drug tests of convicted drug felons on MFIP as required by Minnesota Statutes, section 256J.26, subdivision 1?
✓ Written policy within the MFIP unit
Coordination with Corrections

Currently establishing new policy/procedure(s)

Other

y MFIP Biennial Service Agreement	:		Page 11 of
. Collaboration and Comn	nunication with Others		· ·
How many employment services front-line	staff are employed in your county or conso	rtium?	
5			
How many employment services front-line	staff in your county or consortium have MA	XIS access?	
3			
How many managers/supervisors have MA	XIS access?		
0			
Describe the process your service area use data in areas such as Family Stabilization S	es to identify and resolve discrepancies betw Services coding, employment/hours, sanctic		
and changes can be made on the spot.	icial staff and employment services staff w There is regular, daily communication betw etween the partners is strong and effective	een ES and county FS workers to	acy on both sides share case details,
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F. Emergency Services	
Does your county provide emergency or crisis services from your Consolidated Fund?	
○ No ⑥ Yes	
If your service area has made changes to your emergency services policy since the last BSA, submit your emergency/crisis plan	n:
No changes	
	:
	aracters remaining

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# G. Other

# **Administrative Cap Waiver**

Minnesota Family Investment Program (MFIP) allows counties to request a waiver of the MFIP administrative cap (currently at 7.5%) for providing supported employment, uncompensated work or community work experience program for a major segment of the county's MFIP population. Counties that are operating such a program may request up to 15% administrative costs.

Describe the activity(s) you will provide.	•	•	•	
Not Applicable				
Trock ppiled Bio				
				•
			·	
•				
•				
				3986 characters rema
Explain the reasons for the increased adm	ninistrative cost.	•		
Not Applicable				
		·		
		•		
				200c sharacters must
				3986 characters rema
Describe the target population and numb	er of people expected to be serv	ved.		3986 characters remain
	er of people expected to be serv	ved.	· · ·	3986 characters rem
	er of people expected to be serv	red.		3986 characters rem
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	er of people expected to be serv	ved.		3986 characters rem
	er of people expected to be serv	ved.		
Not Applicable				
Not Applicable			n to help	
Not Applicable  Describe how the unpaid work experience articipants move from unpaid work to pa				
Not Applicable  Describe how the unpaid work experience articipants move from unpaid work to pa			n to help	
Not Applicable  Describe how the unpaid work experience or articipants move from unpaid work to pa				
Describe the target population and numb  Not Applicable  Describe how the unpaid work experience participants move from unpaid work to participant				
Not Applicable  Describe how the unpaid work experience participants move from unpaid work to participants				
Not Applicable  Describe how the unpaid work experience or articipants move from unpaid work to pa		l what steps are taker		3986 characters rema
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Not Applicable  Describe how the unpaid work experience participants move from unpaid work to participants		l what steps are taker		

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# G. Other (continued)

# Addendum for Unpaid Work Experience Activities

If your county is providing unpaid work experience activities for MFIP participants and you don't already have an Injury Protection Plan (IPP) in place, please click on <u>eDocs</u> to find any IPP forms that may be needed. Email the completed form to <u>tria.chang@state.mn.us</u>.

#### **Provider Choice**

Does	VOIII	county:

- O Have at least two employment and training services providers. Go to Section H.
- Have a CareerForce center that provides multiple employment and training services, offers multiple services options under a collaborative effort and can document that participants have choice among employment and training services designed to meet specialized needs. Go to Section H.
- O Intend to submit a financial hardship request.

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### G. Other (continued)

#### Financial Hardship Request

FINANCIAL HARDSHIP - Exception to Choice of Employment Service Providers Requirement

MFIP provisions require counties to make a choice of at least two employment service providers available to participants unless a workforce center is being utilized (Minnesota Statutes, section 256J.50, subdivision 8). Counties may request an exception if meeting this requirement results in a financial hardship (Minnesota Statutes, section 2563.50, subdivision 9).

A financial hardship is defined as a county's inability to provide the minimum level of service for all programs if a disproportionate amount of the MFIP consolidated fund must be used to cover the costs of purchasing employment services from two providers or the cost of contracting with a workforce center.

• why the h	at have changed vardship is expected	providers in calen which indicate a fir ed to persist in the ship, which makes	nancial hardship e near future and	, , , <sup>,</sup>	ervices the be	st financial opt	ion for the cour	ty.
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the process	used to determin	e the cost of other	r options (RFP or	other county pro	cess).			
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Financial Hardship requests will be reviewed by The Department of Human Services (DHS) and the Department of Employment and Economic (DEED) leadership. DHS and DEED will also review the amount budgeted by the county for employment and training during calendar year 2021 and use this amount as a guide to determine whether the amount budgeted by the county for calendar year 2022 is reasonable.

If a financial hardship is approved, DHS and DEED will closely monitor county programs to ensure outcomes are achieved and services are being delivered consistent with state law. For additional info or if you have questions please email Pamela

McCauley.

# H. Budget

Click on the link below to review your service area's 2020 MFIP allocation and Federal Funding Sources:

#### MFIP Consolidated Fund (PDF)

In the budget table, indicate the amount and percentage for each item listed for the budget line items for calendar years 2022-2023. Also note:

- Refer to the 2022-23 Minnesota Family Investment Program (MFIP) Biennial Service Agreement (BSA) Guidelines Bulletin section, "Allowable Services under MFIP Consolidated Fund."
- Total percent must equal 100.
- MFIP administration is capped at 7.5 percent unless the county is approved for an administrative cap waiver. To apply for the administrative cap waiver, respond to the questions in Section G under Administrative Cap Waiver.
- The percentage of Employment Services DWP budget should be significantly less than, the Employment Services MFIP budget.
- Income maintenance administration is reasonable in comparison to the whole budget.
- Ensure the Emergency Assistance/Crisis Services plan is included if funds are allocated.
- If "other" is used, briefly state or describe the line item. "Other" expenditures include any costs that are not related to administering MFIP, DWP or Emergency program services or atypical costs. All services must be an allowable service under the MFIP Consolidated Fund.
- Email Brandon Riley at brandon.riley@state.mn.us, if you need assistance or have questions with the budget section.

#### 2022 Budget

2022 Budget					
<b>Budgeted Amount</b>	Percent	Line Items			
70,189.00	16.00%	Employment Services (DWP)			
144,766.00	33.00%	Employment Services (MFIP)			
32,902.00	7.50%	Emergency Services/Crisis Fund			
32,902.00	7.50%	Administration (cap at 7.5%)			
157,926.00	36.00%	Income Maintenance Administration			
	0.00%	Incentives (Include the total amount of funds budgeted for participant incentives but don't include support services here)			
	0.00%	Under 200% Services			
	0.00%	Capital Expenditures			
	0.00%	Other 1			
	0.00%	Other 2			
\$438,685.00	100.00%	Total			
2023 Budget					
Budgeted Amount	Percent	Line Items			
70,189.00	16.00%	Employment Services (DWP)			
144,766.00	33.00%	Employment Services (MFIP)			
32,902.00	7.50%	Emergency Services/Crisis Fund			

\$438,685,00	100.00%	Total	
	0.00%	Other 2	
	0.00%	Other 1	
	0.00%	Capital E	xpenditures
	0.00%	Under 20	0% Services
	0.00%	Incentive	s (Include the total amount of funds budgeted for participant incentives but don't include support services here)
 157,926.00	36.00%	Income M	laintenance Administration
 32,902.00	7.50%	Administr	ration (cap at 7.5%)
 32,902.00	7.50%	Emergen	cy Services/Crisis Fund
144,766.00	33.00%	Employm	ent Services (MFIP)

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#### Certifications and Assurances

Certifications and Assurances								
Public	c Input							
Prior to	submission, did	the county solicit pu	iblic input for at least 30	days on the content	ts of the agreement?			
O No	Yes			·	_			
Was pu	blic input receive	d?				•		
<ul><li>No</li></ul>	O Yes	•	•					
<del></del>	ved but not used	, please explain.						
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4000 characters remaining

#### Accurances

It is understood and agreed by the county board that funds granted pursuant to this service agreement will be expended for the purposes outlined in Minnesota Statutes, section 256J; that the commissioner of the Minnesota Department of Human Services (hereafter department) has the authority to review and monitor compliance with the service agreement, that documentation of compliance will be available for audit; that the county shall make reasonable efforts to comply with all MFIP requirements, including efforts to identify and apply for available state and federal funding for services within the limits of available funding; and that the county agrees to operate MFIP in accordance with state law and federal law and guidance from the department.

Counties may use the funds for any allowable expenditures under subdivision 2, including case management outlined in Minnesota Statutes, section 2563.

This allocation is funded with 8% state funds and 92% federal TANF funds and paid quarterly.

Federal funds. Payments are to be made from federal funds. If at any time such funds become unavailable, this Agreement shall be terminated immediately upon written notice of such fact by STATE to County. In the event of such termination, County shall be entitled to payment, determined on a pro rata basis, for services satisfactorily performed.

1. Pass-through requirements. County acknowledges that, if it is a subrecipient of federal funds under this Agreement, County may be subject to certain compliance obligations. County can view a table of these obligations in the Health and Human Services Grants Policy Statement, Exhibit 3 on page II-3. To the degree federal funds are used in this contract, STATE and County agree to comply with all pass-through requirements, including each Party's auditing requirements as stated in 2 C.F.R. § 200.332 (Requirements for pass-through entities) and 2 C.F.R. §§ 200.501-521 (Subpart F – Audit Requirements). Counties (and all tiers of sub grantees) must comply with the U.S. Office of Management and Budget (OMB) Uniform Grant Guidance, Code of Federal Regulations, title 2, subtitle A, chapter II, part 200, as applicable (including modifications) in the administration of all DHS federally funded grants. https://www.ecfr.gov/cgi-bin/text-idx?tpl=/ecfrbrowse/Title02/2cfr200\_main\_02.tpl. General Terms and Conditions for the Administration of Children & Families

awards can be found here: General Terms and Conditions (hhs.gov), and are incorporated into this agreement by country of the Terms and Conditions specific to TANE funds can be found here: TANE Official Terms & Conditions for State and Goodhue

(Must match the name associated with the DUNS number.)

3. County's Data Universal Numbering System (DUNS) number:

051690642

The DUNS number is the nine-digit number established and assigned by Dun and Bradstreet, Inc. (D&B) to uniquely identify business entities and must match GRANTEE's name.

- 4. Federal Award Identification Number (FAIN): 2201MNTANF and 2301MNTANF
- 5. Federal Award Date: October 1, 2022 (projected) (The date of the award to the MN Dept. of Human Services.)
- 6. Period of Performance: Start date: January 1, 2022. End date: December 31, 2023.
- 7. Budget period start and end date: January 1, 2022 December 31, 2023
- 8. Amount of federal funds:
  - A. Total Amount Awarded to DHS for this project: \$103,290,000 (projected)
  - B. Total Amount Awarded by DHS for this project to county named above: See Budget Table in Section H of this
- 9. Federal Award Project description: Temporary Assistance for Needy Families (TANF)
- 10. Name:
  - A. Federal Awarding Agency: Administration for Children and Families
  - B. MN Dept. of Human Services (DHS)
  - C. Contact information of DHS's awarding official: Jovon Perry, Jovon.perry@state.mn.us
- 11. CFDA Number & Name: Payments are to be made from federal funds obtained by STATE through Catalog of Federal Domestic Assistance (CFDA) No. 93.558 (TANF)
- 12. Is this federal award related to research and development?: ☐ Yes ☑ No
- 13. Indirect Cost Rate for this federal award is: up to 15% (including if the de minimis rate is charged.)
- 14. Closeout terms and conditions for this federal award: County shall close-out its use of funds under this agreement by complying with the closeout procedures in 2 C.F.R. § 200,343. County's obligations shall not end until all close-out requirements are completed. Terms specific to tangible personal property purchased with federal funds can be found here: Property Guidance | The Administration for Children and Families (hhs.gov)
  Service Agreement Certification

the county board of commissioners or authorized designee, their mailing address and the name of the county.								
DATE OF CERTIFICATION	NAME (CHAIR OR DESIGNEE)		COUNTY					
MAILING ADDRESS		сту	STATE ZIP CODE					

If your county agency is unable to complete your BSA by October 15, 2021 you will need to request an extension. Please email Tria. Chang@state.mn.us to provide additional information about why you were not able to compete this form and when you expect to submit the form by.

#### Save or Submit

To save your work, click the 'Save Form for Later' button. Your information will be saved, and you may finish the form later.

To submit your information to DHS, click the 'Submit Final Form' button.