



GOODHUE COUNTY HEALTH & HUMAN SERVICES (GCHHS) AGENDA

“Due to concerns surrounding the spread of COVID-19, it has been determined that in-person meetings or meetings conducted under Minn. Stat. 13D.02a are not practical or prudent. Therefore, meetings that are governed by the Open Meeting Law will temporarily be conducted by telephone or other electronic means pursuant to Minn. Stat. 13D.021.”

Goodhue County Health and Human Services Board will conduct a board meeting pursuant to this section on January 18, 2022 at 10:30 a.m. via GoToMeeting platform. The board and staff will attend the meeting via GoToMeeting by video or phone. The public is welcome to monitor the meeting by logging into <https://global.gotomeeting.com/join/634716213> or calling [1 866 899 4679](tel:18668994679) beginning at 10:20 a.m. or any time during the meeting. Access Code: 634-716-213

1. CALL TO ORDER
2. REVIEW AND APPROVE BOARD MEETING AGENDA:
3. REVIEW AND APPROVE PREVIOUS MEETING MINUTES:

Documents:

[DECEMBER 14, 2021 HHS BOARD MINUTES.PDF](#)

4. REVIEW AND APPROVE THE FOLLOWING ITEMS ON THE CONSENT AGENDA:

- a. Child Care Licensure Approvals

Documents:

[CHILD CARE APPROVALS.PDF](#)

- b. 2022 HHS Per Diem Rates

Documents:

[2022 HHS PER DIEM RATES.PDF](#)

- c. 2022 Merit Compensation For HHS Employees

Documents:

d. 2022 HHS Budget

Documents:

[2022 HHS BUDGET.PDF](#)

5. ACTION ITEMS:

a. Accounts Payable

Documents:

[ACCOUNTS PAYABLE.PDF](#)

b. Personnel Request

Nina Arneson

Documents:

[PERSONNEL REQUEST.PDF](#)

c. Child Protection 2022 On-Call Compensation

Nina Arneson

Documents:

[CHILD PROTECTION 24-7 ONCALL WAGE ADJUSTMENT 2022.PDF](#)

6. INFORMATIONAL ITEMS:

a. GCHHS Strategic Plan Update

Ruth Greenslade

Documents:

[STRATEGIC PLAN PRESENTATION.PDF](#)
[2020-2025 GCHHS STRATEGIC PLAN_1-11-22.PDF](#)

b. COVID-19 Update

Maggie Cichosz and Kris Johnson

Documents:

[1-2022 COVID-19 HHS BOARD UPDATE.PDF](#)

7. FYI-MONTHLY REPORTS:

a. Child Protection Report

Documents:

[CHILD PROTECTION REPORT.PDF](#)

b. HHS Staffing Report

Documents:

[HHS STAFFING REPORT.PDF](#)

8. ANNOUNCEMENTS/COMMENTS:

9. ADJOURN

- a. Next Meeting Will Be February 15, 2022 At 10:30 A.m.

**PROMOTE, STRENGTHEN, AND PROTECT THE HEALTH OF INDIVIDUALS,
FAMILIES, AND COMMUNITIES**

**GOODHUE COUNTY
HEALTH & HUMAN SERVICES BOARD MEETING
MINUTES OF DECEMBER 14, 2021**

The Goodhue County Health and Human Services Board convened their regularly scheduled meeting at 10:41 A.M., Tuesday, December 14, 2021, online via GoToMeeting.

Brad Anderson, Paul Drotos, Linda Flanders, Todd Greseth, Susan Johnson, Jason Majerus, and Nina Pagel.

STAFF AND OTHERS PRESENT:

Nina Arneson, Kris Johnson, Mike Zorn, Lisa Woodford, Jessica Seide, Gina Johnson, Megan Roschen, Julie Maylon, Mike Grove, Kayla Matter Scott Arneson, Ruth Greenslade, Maggie Cichosz, Heather Arndt, Steve O'Keefe, and Brooke Hawkenson.

AGENDA:

On a motion by L. Flanders and seconded by P. Drotos, the Board unanimously approved the December 14, 2021 Agenda.

MEETING MINUTES:

On a motion by S. Johnson and seconded by N. Pagel, the Board unanimously approved the Minutes of the H&HS Board Meeting on November 16, 2021.

CONSENT AGENDA:

On a motion by P. Drotos and seconded by S. Johnson, the Board unanimously approved all items on the consent agenda.

ACTION ITEMS:

On a motion by N. Pagel and seconded by J. Majerus, the Board unanimously approved payment of all accounts as presented.

On a motion by L. Flanders and seconded by T. Greseth, the Board approved the C.A.R.E. Clinic Interagency Agreement and will present a report to the HHS Board in one year. Motion carried 6-1 with S. Johnson dissenting.

Goodhue County Health & Human Services Board
Meeting Minutes of December 14, 2021

INFORMATIONAL ITEMS:

Live Well Goodhue County Update by Gina Johnson and Megan Roschen
COVID-19 HHS Board Update by Maggie Cichosz and Kris Johnson

FYI & REPORTS:

Child Protection Report
HHS Staffing Report
All County, City, Tribal, and State Health and Human Services Worker Day Proclamation
GCHHS COVID-19 Vaccination Community Clinics

ANNOUNCEMENTS/COMMENTS:

ADJOURN:

On a motion by S. Johnson and seconded by N. Pagel, the Board approved adjournment of this session of the Health & Human Services Board Meeting at or around 11:41 am.

**GOODHUE COUNTY
HEALTH & HUMAN SERVICES (HHS)**



REQUEST FOR BOARD ACTION

Requested Board Date:	January 18, 2022	Staff Lead:	Katie Bystrom
Consent Agenda:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Attachments:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Action Requested:	Approve Child Care Licensure Actions		

BACKGROUND:

Child Care Relicensures:

- Sheri Lidgerding Red Wing
- Chelsie Strom Mazeppa

Child Care Licensures:

Number of Licensed Family Child Care Homes: 75

RECOMMENDATION: Goodhue County HHS Department recommends approval of the above.





Goodhue County
Health and Human Services

426 West Avenue
Red Wing, MN 55066
(651) 385-3200 • Fax (651) 267-4882

TO: Goodhue County Health and Human Services Board
FROM: Nina Arneson, GCHHS Director
DATE: January 18, 2022
RE: 2022 Per Diem Rates

On December 14, 2021, the County Goodhue County Board set 2022 County per diem payment at \$50.00 per day for County Commissioners and \$100.00 per day for unelected members of Boards and Commissions. This will be also utilized for the HHS Board Members meetings as allowable under MS 375.055.

This is to request the HHS Board adopt the rate set by Goodhue County Board.

Promote, Strengthen and Protect the Health
of Individuals, Families and Communities!
Equal Opportunity Employer
www.co.goodhue.mn.us/HHS



**GOODHUE COUNTY
HEALTH & HUMAN SERVICES (GCHHS)**



REQUEST FOR BOARD ACTION

Requested Board Date:	January 18, 2022	Staff Lead:	Nina Arneson
Consent Agenda:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Attachments:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Action Requested:	Approve CY 2022 Minnesota Merit System Compensation Plan for Goodhue County HHS Department		

BACKGROUND:

The Minnesota Merit System has presented all Merit System Counties with its recommended Compensation Plan for CY 2022. Goodhue County Health & Human Services will be adopting within the minimums and maximums of the Minnesota Merit System Plan as recommended by the Minnesota Merit System.

For CY 2022, Goodhue County has adopted 2.25% COLA for all non-union employees. Attached is the GCHHS Compensation plan as of December 25, 2021 with Goodhue County's 2.25% COLA increase as approved by the Goodhue County Board.

RECOMMENDATION: The HHS Department recommends approving the CY 2022 HHS Minnesota Merit System Compensation Plan based on the action of the Goodhue County Board meeting on December 14, 2021 for all non-union employees.

GOODHUE COUNTY HEALTH & HUMAN SERVICES COMPENSATION PLAN
Effective December 25 2021
For 2022

	1	2	3	4	5	6	7	8	9	10	
Office Support Specialist 78 COUNTY	2890	3019	3150	3303	3447	3610	3773	3925	4100	4153	
Bi-Weekly	1334.01	1393.59	1454.00	1524.31	1590.85	1666.12	1741.28	1811.71	1892.41	1916.95	23.96 Top
Hourly	16.68	17.42	18.17	19.05	19.89	20.83	21.77	22.65	23.66	23.96	0.58 HHS Adjust
Merit 6	2719	2841	2965	3104	3241	3393	3547	3707	3884	4053	23.38 Merit Max

	1	2	3	4	5	6	7	8	
Office Support Specialist SR 80 COUNTY	3529	3693	3866	4037	4222	4383	4579	4633	
Bi-Weekly	1628.61	1704.59	1784.34	1863.15	1948.57	2023.13	2113.27	2138.28	26.73 Top
Hourly	20.36	21.31	22.30	23.29	24.36	25.29	26.42	26.73	0.58 HHS Adjust
Merit 6	3319	3471	3634	3794	3972	4144	4333	4533	26.15 Merit Max

	1	2	3	4	5	6	7	8	9	
Accounting Technician 80 COUNTY	3532	3696	3860	4040	4217	4408	4610	4836	5043	
Bi-Weekly	1630.02	1706.00	1781.51	1864.57	1946.21	2034.46	2127.90	2232.20	2327.52	29.09 Top
Hourly	20.38	21.33	22.27	23.31	24.33	25.43	26.60	27.90	29.09	0.49 HHS Adjust
Merit 7 2016 Merit Evaluation	3471	3634	3794	3972	4144	4333	4533	4756	4958	28.60 Merit Max

	1	2	3	4	5	6	7	8	9	10	
Case Aide 81 COUNTY	3854	4031	4224	4407	4597	4825	5041	5193	5367	5420	
Bi-Weekly	1778.91	1860.32	1949.51	2034.22	2121.88	2226.77	2326.58	2396.90	2477.12	2501.31	31.27 Top
Hourly	22.24	23.25	24.37	25.43	26.52	27.83	29.08	29.96	30.96	31.27	0.70 HHS Adjust
Merit 5	3547	3707	3884	4053	4231	4428	4636	4848	5065	5299	30.57 Merit Max

	1	2	3	4	5	6	7	8	9	10	
HHS Systems Application Specialist 81 COUNTY	3854	4031	4224	4407	4597	4825	5041	5193	5367	5420	
Bi-Weekly	1778.91	1860.32	1949.51	2034.22	2121.88	2226.77	2326.58	2396.90	2477.12	2501.31	31.27 Top
Hourly	22.24	23.25	24.37	25.43	26.52	27.83	29.08	29.96	30.96	31.27	0.70 HHS Adjust
Merit 5 ISSS (Information Systems Specialist Sr)	3547	3707	3884	4053	4231	4428	4636	4848	5065	5299	30.57 Merit Max

	1	2	3	4	5	6	7	8	
Support Enforcement Aide 81 COUNTY	3837	4004	4194	4370	4576	4790	5023	5069	
Bi-Weekly	1771.13	1848.05	1935.83	2017.12	2111.86	2210.96	2318.09	2339.32	29.24 Top
Hourly	22.14	23.10	24.20	25.21	26.40	27.64	28.98	29.24	0.64 HHS Adjust
Merit 8	3634	3794	3972	4144	4333	4533	4756	4958	28.60 Merit Max

	1	2	3	4	5	6	7	8	9	
HHS Administrative Aide 82 COUNTY	4217	4386	4588	4814	5019	5253	5487	5727	6020	
Bi-Weekly	1946.21	2024.08	2117.52	2221.81	2316.67	2424.50	2532.58	2643.24	2778.68	34.73 Top
Hourly	24.33	25.30	26.47	27.77	28.96	30.31	31.66	33.04	34.73	0.59 HHS Adjust
Merit 7 Adopted 11/2015	4144	4333	4533	4756	4958	5188	5419	5657	5918	34.14 Merit Max

	1	2	3	4	5	6	7	8	9	
Office Services Supervisor 82 COUNTY	4154	4344	4544	4768	4970	5201	5433	5671	5932	
Bi-Weekly	1917.42	2005.08	2097.23	2200.58	2293.90	2400.67	2507.33	2617.29	2737.98	34.22 Top
Hourly	23.97	25.06	26.22	27.51	28.67	30.01	31.34	32.72	34.22	0.08 HHS Adjust
Merit 7 Adopted 1/2020	4144	4333	4533	4756	4958	5188	5419	5657	5918	34.14 Merit Max

	1	2	3	4	5	6	7	8	9	
Eligibility Worker 82 COUNTY	4324	4511	4710	4920	5134	5348	5552	5799	6049	
Bi-Weekly	1995.76	2081.89	2174.03	2270.78	2369.53	2468.16	2562.54	2676.51	2791.90	34.90 Top
Hourly	24.95	26.02	27.18	28.38	29.62	30.85	32.03	33.46	34.90	0.76 HHS Adjust
Merit 7	4144	4333	4533	4756	4958	5188	5419	5657	5918	34.14 Merit Max

GOODHUE COUNTY HEALTH & HUMAN SERVICES COMPENSATION PLAN
Effective December 25 2021
For 2022

	1	2	3	4	5	6	7	8	9	10	
Child Support Officer 82 COUNTY	4295	4482	4688	4905	5143	5362	5600	5735	5973	6049	
Bi-Weekly	1982.08	2068.44	2163.65	2263.82	2373.77	2474.76	2584.72	2646.90	2756.97	2791.90	34.90 Top
Hourly	24.78	25.86	27.05	28.30	29.67	30.93	32.31	33.09	34.46	34.90	0.76 HHS Adjust
Merit 6	3972	4144	4333	4533	4756	4958	5188	5419	5657	5918	34.14 Merit Max

	1	2	3	4	5	6	7	8	
Community Support Technician 82 COUNTY	4234	4418	4608	4825	5043	5196	5352	5420	
Bi-Weekly	1954.23	2038.94	2126.96	2226.77	2327.52	2398.31	2470.05	2501.43	31.27 Top
Hourly	24.43	25.49	26.59	27.83	29.09	29.98	30.88	31.27	0.70 HHS Adjust
Merit 7	3884	4053	4231	4428	4636	4848	5065	5299	30.57 Merit Max

	1	2	3	4	5	6	7	8	9	
Child Support Lead Worker 83 COUNTY	4588	4814	5019	5252	5485	5727	5991	6270	6548	
Bi-Weekly	2117.52	2221.93	2316.67	2423.80	2531.40	2643.01	2765.00	2893.83	3021.96	37.77 Top
Hourly	26.47	27.77	28.96	30.30	31.64	33.04	34.56	36.17	37.77	0.45 HHS Adjust
Merit 8 Adopted 1/2018	4533	4756	4958	5188	5419	5657	5918	6194	6468	37.32 Merit Max

	1	2	3	4	5	6	7	8	9	
Lead Eligibility Worker 83 COUNTY	4648	4875	5085	5317	5555	5799	6065	6350	6615	
Bi-Weekly	2145.13	2250.13	2346.87	2454.00	2563.96	2676.51	2799.45	2930.88	3053.11	38.16 Top
Hourly	26.81	28.13	29.34	30.68	32.05	33.46	34.99	36.64	38.16	0.84 HHS Adjust
Merit 8 Adopted 9/4/2007	4533	4756	4958	5188	5419	5657	5918	6194	6468	37.32 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	12	13	
Registered Nurse 83 MERIT	4648	4875	5085	5317	5555	5799	6065	6350	6615	6938	7061	7574	7919	
Bi-Weekly	2145.13	2250.13	2346.87	2454.00	2563.96	2676.51	2799.45	2930.88	3053.11	3202.00	3258.86	3495.53	3654.81	45.68 Top
Hourly	26.81	28.13	29.34	30.68	32.05	33.46	34.99	36.64	38.16	40.02	40.74	43.69	45.69	1.00 HHS Adjust
Merit 4	4533	4756	4958	5188	5419	5657	5918	6194	6468	6768	7069	7407	7746	44.69 Merit Max

	1	2	3	4	5	6	7	8	
Fiscal Officer 83 COUNTY	4837	4935	5164	5391	5633	5891	6271	6615	
Bi-Weekly	2232.67	2277.50	2383.21	2488.33	2599.71	2718.98	2894.30	3053.11	38.16 Top
Hourly	27.91	28.47	29.79	31.10	32.50	33.99	36.18	38.16	0.84 HHS Adjust
Merit 9 Adopted 1/2012	4756	4958	5188	5419	5657	5918	6194	6468	37.32 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	12	13	
Financial Assistance Supervisor I 84 MERIT	4905	5144	5362	5613	5862	6115	6399	6699	6996	7247	7479	7821	7917	
Bi-Weekly	2263.82	2374.25	2474.76	2590.74	2705.54	2822.10	2953.18	3092.04	3228.90	3344.99	3451.65	3609.74	3654.10	45.68 Top
Hourly	28.30	29.68	30.93	32.38	33.82	35.28	36.91	38.65	40.36	41.81	43.15	45.12	45.68	0.99 HHS Adjust
Merit 5	4533	4756	4958	5188	5419	5657	5918	6194	6468	6768	7069	7407	7746	44.69 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	
Public Health Educator 84 MERIT	4873	5087	5318	5553	5796	6125	6407	6693	7007	7319	7670	
Bi-Weekly	2249.30	2347.82	2454.47	2562.78	2674.86	2826.82	2957.19	3088.97	3233.85	3378.03	3539.90	44.25 Top
Hourly	28.12	29.35	30.68	32.03	33.44	35.34	36.96	38.61	40.42	42.23	44.25	1.52 HHS Adjust
Merit 8	4756	4958	5188	5419	5657	5918	6194	6468	6768	7069	7407	42.73 Merit Max

GOODHUE COUNTY HEALTH & HUMAN SERVICES COMPENSATION PLAN
Effective December 25 2021
For 2022

	1	2	3	4	5	6	7	8	9	10	11	12	13	
Public Health Nurse 84 MERIT	4873	5087	5318	5553	5796	6125	6407	6693	7007	7319	7670	7940	8278	
Bi-Weekly	2249.30	2347.82	2454.47	2562.78	2674.86	2826.82	2957.19	3088.97	3233.85	3378.03	3539.90	3664.48	3820.69	47.76 Top
Hourly	28.12	29.35	30.68	32.03	33.44	35.34	36.96	38.61	40.42	42.23	44.25	45.81	47.76	1.05 HHS Adjust
Merit 4	4756	4958	5188	5419	5657	5918	6194	6468	6768	7069	7407	7746	8096	46.71 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	12	
Social Worker 84 MERIT	4826	5048	5301	5525	5779	6038	6304	6600	6891	7165	7465	7574	
Bi-Weekly	2227.59	2329.88	2446.45	2549.92	2667.31	2786.94	2909.41	3046.26	3180.29	3307.00	3445.51	3495.53	43.69 Top
Hourly	27.84	29.12	30.58	31.87	33.34	34.84	36.37	38.08	39.75	41.34	43.07	43.69	0.96 HHS Adjust
Merit 6	4533	4756	4958	5188	5419	5657	5918	6194	6468	6768	7069	7407	42.73 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	12	
Care Coordinator 84 MERIT	4826	5048	5301	5525	5779	6038	6304	6600	6891	7165	7465	7574	
Bi-Weekly	2227.59	2329.88	2446.45	2549.92	2667.31	2786.94	2909.41	3046.26	3180.29	3307.00	3445.51	3495.53	43.69 Top
Hourly	27.84	29.12	30.58	31.87	33.34	34.84	36.37	38.08	39.75	41.34	43.07	43.69	0.96 HHS Adjust
Merit 6	4533	4756	4958	5188	5419	5657	5918	6194	6468	6768	7069	7407	42.73 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	12	
Accounting Supervisor 85 MERIT	5252	5485	5727	5991	6270	6547	6851	7158	7495	7843	8196	8559	
Bi-Weekly	2423.80	2531.40	2643.01	2765.00	2893.83	3021.72	3161.88	3303.70	3459.43	3619.65	3782.94	3950.23	49.38 Top
Hourly	30.30	31.64	33.04	34.56	36.17	37.77	39.52	41.30	43.24	45.25	47.29	49.38	0.61 HHS Adjust
Merit 6 Adopted 6/2021	5188	5419	5657	5918	6194	6468	6768	7069	7407	7746	8096	8453	48.77 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	12	
Social Services/Waiver HHS Team Leader 85 MERIT	5252	5485	5727	5991	6270	6547	6851	7158	7495	7843	8196	8559	
Bi-Weekly	2423.80	2531.40	2643.01	2765.00	2893.83	3021.72	3161.88	3303.70	3459.43	3619.65	3782.94	3950.23	49.38 Top
Hourly	30.30	31.64	33.04	34.56	36.17	37.77	39.52	41.30	43.24	45.25	47.29	49.38	0.61 HHS Adjust
Merit 5 Adopted 1/2018	5188	5419	5657	5918	6194	6468	6768	7069	7407	7746	8096	8453	48.77 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	12	13	
Financial Assistance Supervisor II 85 MERIT	5043	5253	5487	5727	5989	6270	6548	6851	7155	7498	7841	8196	8600	
Bi-Weekly	2327.52	2424.50	2532.58	2643.24	2764.29	2893.83	3022.20	3161.88	3302.52	3460.61	3618.94	3782.94	3969.11	49.61 Top
Hourly	29.09	30.31	31.66	33.04	34.55	36.17	37.78	39.52	41.28	43.26	45.24	47.29	49.61	0.84 HHS Adjust
Merit 5 Adopted 12/2015	4958	5188	5419	5657	5918	6194	6468	6768	7069	7407	7746	8096	8453	48.77 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	
Public Health Nursing/Community Health Supervisor 86 MERIT	5799	6065	6347	6649	6957	7265	7616	7961	8325	8664	9017	
Bi-Weekly	2676.51	2799.45	2929.23	3068.92	3210.73	3353.01	3514.88	3674.16	3842.16	3998.60	4161.89	52.02 Top
Hourly	33.46	34.99	36.62	38.36	40.13	41.91	43.94	45.93	48.03	49.98	52.02	1.13 HHS Adjust
Merit 6	5657	5918	6194	6468	6768	7069	7407	7746	8096	8453	8821	50.89 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	12	
Social Service Supervisor 87 MERIT	6537	6824	7141	7455	7816	8173	8548	8918	9310	9533	9938	10058	
Bi-Weekly	3017.00	3149.38	3295.67	3440.56	3607.38	3772.08	3945.28	4116.11	4296.86	4399.74	4586.62	4642.31	58.03 Top
Hourly	37.71	39.37	41.20	43.01	45.09	47.15	49.32	51.45	53.71	55.00	57.33	58.03	1.28 HHS Adjust
Merit 5	6059	6324	6617	6907	7244	7572	7921	8263	8629	9010	9413	9837	56.75 Merit Max

	1	2	3	4	5	6	7	8	9	10	11	12	13	
Deputy Health & Human Services Director (DHHS) 88 MERIT	6938	7246	7591	7940	8300	8662	9041	9437	9852	10285	10776	11256	11728	
Bi-Weekly	3202.00	3344.52	3503.44	3664.48	3830.60	3997.66	4172.74	4355.61	4546.98	4746.84	4973.60	5194.93	5412.96	67.66 Top
Hourly	40.02	41.81	43.79	45.81	47.88	49.97	52.16	54.45	56.84	59.34	62.17	64.94	67.66	1.49 HHS Adjust
Merit 4	6768	7069	7407	7746	8096	8453	8821	9208	9613	10033	10516	10982	11470	66.17 Merit Max

	1	2	3	4	5	6	7	8	9	
Health & Human Services Director 90 COUNTY	8776	8967	9366	9790	10235	10689	11169	11869	12522	
Bi-Weekly	4050.52	4138.77	4322.82	4518.66	4723.95	4933.48	5154.82	5478.08	5779.17	72.24 Top
Hourly	50.63	51.73	54.04	56.48	59.05	61.67	64.44	68.48	72.24	1.57 HHS Adjust
Merit 7	8629	9010	9413	9837	10288	10745	11223	11723	12249	70.67 Merit Max

GOODHUE COUNTY HEALTH & HUMAN SERVICES



426 WEST AVENUE
RED WING, MN 55066-2473
(651) 385-3232
FAX: (651) 385-3191

MEMORANDUM

DATE: January 18, 2022
TO: Goodhue County Health & Human Services Board
FROM: Mike Zorn, Deputy Director
RE: 2022 HHS Final Budget

The 2022 HHS budget was approved at the December 14, 2021 County Board Meeting. The levy request represents an increase in levy of \$235,327 (3.00%) over the 2021 approved levy. The 2021 levy had a 0.00% increase. The overall 2022 budget increased \$539,560 (2.95%) over the 2021 budget.

	2018	2019	2020	2021	2022
Budget	\$16,246,035	\$16,942,054	\$17,871,630	\$18,294,386	\$18,833,946
County Levy	\$7,044,686	\$7,444,751	\$7,844,244	\$7,844,244	\$8,079,571

Budget Considerations.

- The current budget represents a 2.25% general wage adjustment for employees for 2022.
- Reductions in healthcare obligation (shown in budget as “Future Fund Balance HHS” \$268,724).
- Step increases have been factored in where appropriate based on a positive performance evaluation.

Sources of Budget Financing

	2018	2019	2020	2021	2022
State Revenue	15.52%	15.09%	15.31%	15.61%	15.84%
Federal Revenue	29.12%	28.50%	28.36%	28.98%	29.21%
Misc Services, charges & fees	12.00%	12.44%	12.44%	12.53%	12.05%
County Property Tax Levy	43.36%	43.97%	43.89%	42.88%	42.90%
	100.00%	100.00%	100.00%	100.00%	100.00%

Goodhue County



USER-SELECTED BUDGET REPORT

Options: 1 = Budget Amount, 2 = Yearly Amount, 3 = Dashed Lines, 4 = Estimated Annual

Page Break Option: 1 1 - Page Break by Fund
2 - Page Break by Dept
3 - Page Break by Program
4 - Page Break by Service

Column Selection: 1 0 0 0 0

Column 2022
Headings: Budget

Line Spacing: 1 1 - Single Spaced
2 - Double Spaced

Year:
Months:

Print Subtotal By Fund N
Print Subtotal By Dept N
Print Subtotal By Program N
Print Subtotal By Service N
Print Subtotal By Object Range N

Report Basis 1 1 - Cash
2 - Modified Accrual
3 - Full Accrual

Include on the Report: 1 1 - All G/L Accounts
2 - Only G/L Accounts with Budget
Amts.
3 - Only G/L Accounts without Budget
Amts.
4 - Only Budget Accounts with zero
Amts.
5 - Only Active G/L Accounts

Include Zero Dollar Accts: N
Round Amounts: Y
Save Report: N

Comment:

Fund Range From 11 Thru 11

USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>		<u>Account Description</u>	<u>2022 Budget</u>
400	Dept	Health & Human Services General	
	11-400-000-0000-5001	Current Real & Personal Property Tax	7,985,481 -
	11-400-000-0000-5207	PILT-Wildlife Management	4,000 -
	11-400-000-0000-5208	PILT-Gross Shelter Rent	7,500 -
	11-400-000-0000-5209	PILT-30% Rental Reimbursement Tax	60 -
	11-400-000-0000-5211	Market Value Credit Aid	94,090 -
	11-400-000-0000-5948	Transfers In - Inter Fund	20,706 -
	11-400-000-0000-6999	Future Fund Balance HHS	268,724
420	Dept	Income Maintenance-Economic Assistance	
	11-420-600-0010-5401	Jail Pay To Stay	20,000 -
	11-420-600-0010-6101	Salaries & Wages - Permanent	889,194
	11-420-600-0010-6106	Per Diem in Lieu of Salaries	1,200
	11-420-600-0010-6107	Salaries & Wages - Department Heads	58,617
	11-420-600-0010-6151	Group Health Insurance	60,652
	11-420-600-0010-6152	HSA Contribution	32,323
	11-420-600-0010-6153	Family Insurance Supplement	54,364
	11-420-600-0010-6154	Life Insurance	760
	11-420-600-0010-6155	Dental Insurance-County Paid	2,209
	11-420-600-0010-6156	Accident Insurance-County Paid	549
	11-420-600-0010-6161	PERA	71,086
	11-420-600-0010-6171	FICA	58,764
	11-420-600-0010-6173	Workmans Compensation	3,743
	11-420-600-0010-6174	Mandatory Medicare	13,743
	11-420-600-0010-6201	Telephone	4,800
	11-420-600-0010-6202	Cell Phone	2,800
	11-420-600-0010-6203	Postage	20,036
	11-420-600-0010-6206	Data Cards	1,300
	11-420-600-0010-6241	Advertising	1,200
	11-420-600-0010-6243	Association Dues/Memberships	2,884
	11-420-600-0010-6244	Subscriptions	250
	11-420-600-0010-6268	Software Maintenance Contracts	139,458
	11-420-600-0010-6274	Audit Fees	3,000
	11-420-600-0010-6283	Oth Profess, Tech & Merit Services	48,000
	11-420-600-0010-6302	Copies/Copier Maintenance	9,000
	11-420-600-0010-6331	Mileage	1,600
	11-420-600-0010-6332	Meals & Lodging	300

USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-420-600-0010-6335	Motor Pool Vehicle Usage	1,500
11-420-600-0010-6342	Rent/Lease Income Maintenance	119,444
11-420-600-0010-6345	Postage Meter	2,200
11-420-600-0010-6351	Liability Insurance	8,794
11-420-600-0010-6357	Conferences/Schools/Training	8,500
11-420-600-0010-6358	Other Charges	843
11-420-600-0010-6382	Data Processing Charges Goodhue Co	17,300
11-420-600-0010-6401	Printing Services	200
11-420-600-0010-6405	Office Supplies	10,000
11-420-600-0010-6432	Other Furniture & Equipment	6,000
11-420-600-0010-6480	Equipment/Furniture<\$5,000	20,527
11-420-600-0010-6663	Vehicles Purchased	11,815
11-420-600-0020-6101	Salaries & Wages - Permanent	1,227,862
11-420-600-0020-6104	Salaries & Wages-Overtime	43,400
11-420-600-0020-6151	Group Health Insurance	102,475
11-420-600-0020-6152	HSA Contribution	40,264
11-420-600-0020-6153	Family Insurance Supplement	59,056
11-420-600-0020-6154	Life Insurance	1,004
11-420-600-0020-6155	Dental Insurance-County Paid	3,593
11-420-600-0020-6156	Accident Insurance-County Paid	904
11-420-600-0020-6161	PERA	95,345
11-420-600-0020-6171	FICA	78,818
11-420-600-0020-6174	Mandatory Medicare	18,433
11-420-600-0020-6332	Meals & Lodging	400
11-420-610-0000-5290	DHS-State Periodic Data Match	13,628 -
11-420-610-0000-5353	93.558 TANF Co Wide Admin	112,000 -
11-420-610-0000-5830	Maxis MFIP Recoveries	10,000 -
11-420-610-0010-6387	Public Assistance Fraud Investigator	1,500
11-420-610-0100-6025	County Share Of State & Fed Disb	7,500
11-420-620-0000-5830	Maxis GA/GRH Recoveries	22,000 -
11-420-620-0000-6020	Group Residential Housing/GRH Recov	20,000
11-420-620-0100-6025	Central Disb County Share	1,500
11-420-620-0600-6020	Co Burials Payment For Recipients	28,000
11-420-621-0000-5830	Recoveries Gamc County Share	100 -
11-420-630-0000-5312	10.561 FS Direct Admin FSPFNS Aid	335,000 -
11-420-630-0000-5830	Maxis Food Stamp Recovery	8,000 -
11-420-630-0100-6025	Central Disb County Share	6,000

Goodhue County



USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-420-640-0000-5289	DHS-St Incent MA C/S Ins & Health Br	20,000 -
11-420-640-0000-5290	DHS-IVD C/S State Incentives	20,000 -
11-420-640-0000-5355	93.563 IVD Federal Admin Reimb	725,000 -
11-420-640-0000-5356	93.563 IVD Federal Incentive Income	100,000 -
11-420-640-0000-5379	93.778 Fed MA C/S Medical Incentive	18,000 -
11-420-640-0000-5401	Child Support Service Fees	4,500 -
11-420-640-0000-5848	Admin Recovery Genetic Testing	800 -
11-420-640-0010-6101	Salaries & Wages - Permanent	533,792
11-420-640-0010-6151	Group Health Insurance	26,373
11-420-640-0010-6152	HSA Contribution	32,200
11-420-640-0010-6153	Family Insurance Supplement	61,091
11-420-640-0010-6154	Life Insurance	488
11-420-640-0010-6155	Dental Insurance-County Paid	4,081
11-420-640-0010-6156	Accident Insurance-County Paid	994
11-420-640-0010-6161	PERA	40,034
11-420-640-0010-6171	FICA	33,095
11-420-640-0010-6173	Workmans Compensation	933
11-420-640-0010-6174	Mandatory Medicare	7,740
11-420-640-0010-6201	Telephone	1,300
11-420-640-0010-6203	Postage	4,175
11-420-640-0010-6241	Advertising	800
11-420-640-0010-6268	Software Maintenance Contracts	65,687
11-420-640-0010-6277	Spec Costs (Sheriff Sop, Pat, Rop)	7,500
11-420-640-0010-6283	Oth Profess, Tech & Merit Service	7,000
11-420-640-0010-6285	Child Support Genetic Testing	700
11-420-640-0010-6302	Copies/Copier Maintenance	2,800
11-420-640-0010-6331	Mileage	900
11-420-640-0010-6332	Meals & Lodging	100
11-420-640-0010-6335	Motor Pool Vehicle Usage	200
11-420-640-0010-6342	Rent/Lease Child Support	30,699
11-420-640-0010-6345	Postage Meter	1,500
11-420-640-0010-6351	Liability Insurance	4,421
11-420-640-0010-6357	Conferences/Schools/Training	3,500
11-420-640-0010-6382	Data Processing Charges	3,000
11-420-640-0010-6385	Cs Federal Offset Fee	8,000
11-420-640-0010-6386	County Attorney Fees	65,000
11-420-640-0010-6405	Office Supplies	3,600

USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-420-640-0010-6432	Other Furniture & Equipment	2,000
11-420-640-0010-6480	Equipment/Furniture<\$5,000	14,211
11-420-650-0000-5288	DHS-State Share MA Access	93,850 -
11-420-650-0000-5378	93.778 IGR Federal Share MA Access	93,850 -
11-420-650-0000-5381	93.778 Fed MA Admin Aid	705,000 -
11-420-650-0000-5830	Ma Recovery County Share	20,000 -
11-420-650-0010-6009	Ma Access Mileage	164,450
11-420-650-0010-6011	Ma Access Parking	1,400
11-420-650-0010-6012	Ma Access Meals	350
11-420-650-0010-6013	Ma Access Lodging	2,000
11-420-650-0010-6014	Ma Access Interpreter	3,500
11-420-650-0010-6016	MA Access Three Rivers	16,000
11-420-650-0100-6020	Nh < 65 Asst Living/Resid Care (90/10)	150,000
11-420-650-0400-5240	DHS-MA Cost Eff & Med Part B Ins St:	294,300 -
11-420-650-0400-5379	93.778 IGR MA Cost Eff Insurance Fed	250,700 -
11-420-650-0400-6020	Cost Eff Insur Payments	545,000
11-420-710-0000-5366	93.658 Federal IVE IM Admin	10,000 -
430 Dept	Health and Social Services	
11-430-700-0000-5289	DHS-Vulnerable Children & Adults St	381,626 -
11-430-700-0000-5292	DHS-MA LTSS MNChoices/State S57	307,125 -
11-430-700-0000-5367	93.658 Federal SSIS Project Reimb	35,000 -
11-430-700-0000-5370	93.667 SS Block Grant Title XX F56	208,138 -
11-430-700-0000-5383	93.778 MA LTSS MNChoices-Fed F67	375,000 -
11-430-700-0010-5404	Psych Evaluations Court Services M13	10,500 -
11-430-700-0010-6101	Salaries & Wages - Permanent	602,993
11-430-700-0010-6106	Per Diem in Lieu of Salaries	1,180
11-430-700-0010-6107	Salaries & Wages - Department Heads	70,641
11-430-700-0010-6151	Group Health Insurance	28,013
11-430-700-0010-6152	HSA Contribution	29,533
11-430-700-0010-6153	Family Insurance Supplement	55,386
11-430-700-0010-6154	Life Insurance	424
11-430-700-0010-6155	Dental Insurance-County Paid	3,136
11-430-700-0010-6156	Accident Insurance-County Paid	756
11-430-700-0010-6161	PERA	50,523
11-430-700-0010-6171	FICA	41,765
11-430-700-0010-6173	Workmans Compensation	6,108
11-430-700-0010-6174	Mandatory Medicare	9,768

USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-430-700-0010-6201	Telephone	5,400
11-430-700-0010-6202	Cell Phone	13,000
11-430-700-0010-6203	Postage	2,768
11-430-700-0010-6206	Data Cards	1,800
11-430-700-0010-6241	Advertising	1,500
11-430-700-0010-6243	Association Dues/Memberships	2,600
11-430-700-0010-6268	Software Maintenance Contracts	142,749
11-430-700-0010-6274	Audit Fees	2,900
11-430-700-0010-6283	Oth Profess, Techn & Merit Service	57,000
11-430-700-0010-6302	Copies/Copier Maintenance	7,000
11-430-700-0010-6331	Mileage	23,000
11-430-700-0010-6332	Meals & Lodging	550
11-430-700-0010-6333	Other Travel Expense	300
11-430-700-0010-6335	Motor Pool Vehicle Usage	34,000
11-430-700-0010-6342	Rent/Lease Social Services	112,625
11-430-700-0010-6345	Postage Meter	1,000
11-430-700-0010-6351	Liability Insurance	10,812
11-430-700-0010-6357	Conferences/Schools/Training	15,000
11-430-700-0010-6358	Other Charges	750
11-430-700-0010-6363	Csp Program and Activities Expense	3,000
11-430-700-0010-6382	Data Processing Charges Goodhue Co	11,000
11-430-700-0010-6405	Office Supplies	10,000
11-430-700-0010-6432	Other Furniture & Equipment	4,100
11-430-700-0010-6480	Equipment/Furniture<\$5,000	1,579
11-430-700-0010-6663	Vehicles Purchased	11,351
11-430-700-0020-6101	Salaries & Wages - Permanent SSTS	2,112,441
11-430-700-0020-6104	Salaries & Wages - Overtime SSTS	60,000
11-430-700-0020-6151	Group Health Insurance SSTS	104,126
11-430-700-0020-6152	HSA Contribution SSTS	93,625
11-430-700-0020-6153	Family Insurance Supplement SSTS	169,022
11-430-700-0020-6154	Life Insurance SSTS	1,573
11-430-700-0020-6155	Dental Insurance-County Paid SSTS	10,775
11-430-700-0020-6156	Accident Insurance-County Paid SSTS	2,619
11-430-700-0020-6161	PERA SSTS	162,933
11-430-700-0020-6171	FICA SSTS	134,691
11-430-700-0020-6174	Mandatory Medicare SSTS	31,500
11-430-700-0020-6332	Meals & Lodging	1,650

USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-430-700-3810-5380	93.778 MA Non-Waivered SSTS Admi	135,000 -
11-430-710-0000-5240	DHS Indian Child Welfare Act (ICWA)	5,000 -
11-430-710-0000-5289	Child Protection State Grant S04	178,225 -
11-430-710-0000-5290	Child Protection Opioid Grant S06	18,944 -
11-430-710-0000-5401	Out-Of-Home Placement Fees I	75,000 -
11-430-710-3110-6020	Mental Health Screenings	19,195
11-430-710-3150-6020	Interpretation Services	500
11-430-710-3390-6020	GCED Edu Assist Settting IV Special E	531,870
11-430-710-3410-5401	Ehm Fees M1	4,500 -
11-430-710-3410-6020	Electric Home Monitoring	7,000
11-430-710-3460-5372	93.674 Federal Grant - Stay/Self F04	36,560 -
11-430-710-3460-6020	Stay/Self Federal Grant	36,560
11-430-710-3620-6020	Family Based Counseling	75,000
11-430-710-3621-6021	SS Sex Offender Therapy	12,000
11-430-710-3624-6020	Fernbrook Contract	12,000
11-430-710-3640-5289	DHS-Alternative Response State 27%	5,143 -
11-430-710-3640-5352	93.556 Alternative Response IVB2 44%	8,381 -
11-430-710-3640-5364	93.645 Alternative Response IVB1 29%	5,524 -
11-430-710-3640-6020	Family Assessment Response	19,048
11-430-710-3660-6020	Family Group Decision Making	15,225
11-430-710-3670-5289	DHS-Parental Support Outreach State	23,577 -
11-430-710-3670-5361	93.590 Children's Trust Funds F09	21,764 -
11-430-710-3670-6020	Parental Support Outreach	45,341
11-430-710-3710-6020	Child Shelter-SS	18,000
11-430-710-3800-6057	Rule 4 Trmt Foster Care - SS	70,000
11-430-710-3810-5289	NS Care for Children Fiscal FC S03	50,000 -
11-430-710-3810-5366	93.658 Foster Care IV-E Federal F01	80,000 -
11-430-710-3810-5367	93.658 Foster Care IV-E SSTS Admin	70,000 -
11-430-710-3810-5402	Foster Care Fees (Iv-E) M1	7,500 -
11-430-710-3810-6057	Regular Foster Care-Ss	500,000
11-430-710-3810-6058	Regular Foster Care-Ss-Cs Expenses	37,000
11-430-710-3810-6063	Foster Parent Training	500
11-430-710-3810-6064	Background Check/Daycare & Foster C	1,200
11-430-710-3814-6056	Emergency Foster Care Provider	8,000
11-430-710-3814-6057	Emergency Foster Care	5,000
11-430-710-3830-6020	Foster Care Rule 8 - SS	140,000
11-430-710-3831-6020	Foster Care - Rule 8 CS	70,000

USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-430-710-3850-6020	Dept Of Corr Group Facility Ss	275,000
11-430-710-3852-6020	Dept Of Corr Group Facility Cs	200,000
11-430-710-3880-6020	Extend Foster Care-Ind Living 18-20	113,500
11-430-710-3890-6020	Short Term Foster Care	2,500
11-430-710-3930-5381	93.778 IGR MA Fed CW/TCM I	500,000 -
11-430-710-3930-5832	GCED Child Gen Case Mgmt I	165,000 -
11-430-710-3970-5366	93.658 FSC LCTS IV-E Admin F07	95,000 -
11-430-710-3970-5379	93.778 MA FSC LCTC Admin F07	105,000 -
11-430-710-3970-6020	Gc Family Services Collaborative	200,000
11-430-720-3110-5290	DHS-State Child Care BSF Admin	7,500 -
11-430-720-3110-5362	93.575 Federal Child Care BSF Admin	9,500 -
11-430-720-3110-5402	Recoveries Daycare State-County Sha	2,000 -
11-430-720-3110-6024	Day Care Overpayment Recovery	1,500
11-430-720-3110-6026	Bsf County Match	23,802
11-430-720-3120-5289	DHS-Child Care MFIP Admin State	8,500 -
11-430-720-3120-5362	93.575 Child Care MFIP Admin Federa	8,500 -
11-430-720-3140-6069	Other Child Care Fee	50,000
11-430-720-3370-5289	DHS-MFIP Employment Services TAN	20,886 -
11-430-720-3370-5353	93.558 MFIP Employment Services TA	240,190 -
11-430-720-3370-6020	Pmts For Recipients-Stride/Mfip Emp&	231,076
11-430-720-3980-5401	Daycare Licensing Application Fee M5	2,000 -
11-430-730-3021-6020	Drug Tests-RS Eden	25,000
11-430-730-3050-5380	93.778 MA/SSTS Rule 25 F22	60,000 -
11-430-730-3050-6020	Payments For Recipients Rule 25 Assr	15,000
11-430-730-3590-5289	DHS-State Share CCDTF Admin	35,000 -
11-430-730-3590-6020	Purchase Of Serv State Of Mn Ccdf	210,000
11-430-730-3712-5401	Detox Fees/Rule 25 M9	90,000 -
11-430-730-3712-6020	Detox Costs	150,000
11-430-740-3030-5289	DHS-Adult CSP/Rule 78/IMD Alt S	190,750 -
11-430-740-3030-5290	DHS-Adult MH Initiative Olmsted St S	59,041 -
11-430-740-3080-6020	Mh Assessments	88,500
11-430-740-3160-6020	Transportation Mh Proact Txx	20,000
11-430-740-3161-6020	Transportation-MH Client-Gas Cards	5,000
11-430-740-3180-6020	Client Flex Funds ADMHI	12,000
11-430-740-3300-5289	DHS-Childrens MH Screening S	36,132 -
11-430-740-3320-6020	Child MH Mobile Crisis Services	10,409
11-430-740-3340-6050	DD SILS & Center Based Supp Emplo	20,000

USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-430-740-3370-6050	Comm Based Supp Empl-Not Armhs T	22,000
11-430-740-3430-6020	Housing Subsidy	4,000
11-430-740-3520-6020	Adult Outpatient Psychotherapy	159,007
11-430-740-3540-6050	TXX Medication Management	85,000
11-430-740-3580-5340	93.104 System of Care (SOC) F35	46,224 -
11-430-740-3580-6020	CSG/SOC Grant - System of Care Gra	61,000
11-430-740-3720-6020	Recipients-Living In State/Private Hosp	200,000
11-430-740-3722-6020	Sex Offender Prgm State Oper Serv	60,000
11-430-740-3830-5366	93.658 Foster Care IV-E Rule 5 F28	2,000 -
11-430-740-3830-5382	93.778 IGR MA Residential Treatment	15,000 -
11-430-740-3830-6020	Rule 5 Social Services	340,000
11-430-740-3831-6020	Rule 5 Court Services	6,000
11-430-740-3890-5289	DHS-MH Respite Services S63	10,077 -
11-430-740-3890-6020	Respite MH Child - Fernbrook	10,077
11-430-740-3900-5832	GCED Child Rule 79 Case Mgmt	120,000 -
11-430-740-3900-6025	Non Fed Share Mh-Tcm Cont Vend/Fe	160,000
11-430-740-3910-5240	DHS-State MH Case Mgmt Adult	3,000 -
11-430-740-3910-5381	93.778 IGR MA Fed MH Case Mgmt A	175,000 -
11-430-740-3910-5401	Adult MH-TCM SCHA/MEDICA	550,000 -
11-430-740-3910-6020	Adult Rule 79 Case Mgmt	7,000
11-430-740-3930-5401	Healthy Pathways M13	70,000 -
11-430-750-3160-6050	Transportation Dd Proact Txx	28,000
11-430-750-3340-5289	DHS-DD SILS Program S34	37,036 -
11-430-750-3340-6050	Txx Purchase Of Service-Sils	43,572
11-430-750-3350-5289	DHS-DD Family Support Program	93,108 -
11-430-750-3350-6083	Family Support Program Subsidy	93,108
11-430-750-3381-6020	Community Based Employment	65,000
11-430-750-3382-6020	Center Based Employment	30,000
11-430-750-3910-5832	GCED DD Waiver Case Mgmt M1	90,873 -
11-430-760-0000-5289	Adult Protection State Grant S48	8,575 -
11-430-760-3022-6020	Caregiver Support Faith in Action	1,854
11-430-760-3580-5240	DHS-Consumer Support Grant €	4,000 -
11-430-760-3930-5381	93.778 IGR MA VA/DD-TCM Adlt 18+	65,000 -
11-430-760-3950-6050	Guardianship/Conservatorship Txx	180,000
11-430-760-3980-5401	Adult Foster Care Licensing & Bg M	1,500 -
463 Dept	Quality Assurance-Health Svcs	
11-463-463-0000-5290	DHS-Alternative Care Waiver	11,000 -

USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-463-463-0000-5291	DHS-Billable Waivers/State	212,750 -
11-463-463-0000-5292	DHS-HHS Staff Waiver CM State	275,000 -
11-463-463-0000-5381	93.778 IGR Billable Waivers/Federal	212,750 -
11-463-463-0000-5382	93.778 IGR DHS HHS Staff Waiver CM	275,000 -
11-463-463-0000-5402	SCHA Programs	385,000 -
11-463-463-0000-5410	Consultation Fees/Contract Fees	1,500 -
11-463-463-0000-5428	Spenddown Fees From Client	15,000 -
11-463-463-0000-5429	SCHA/Elderly Waiver/Care Coordinatic	135,000 -
11-463-463-0000-5859	SCHA/CCC Reimbursement	95,000 -
11-463-463-0000-6010	Billable Service Options Items	265,500
11-463-463-0000-6020	Contracted Case Management	160,000
11-463-463-0000-6101	Salaries & Wages - Permanent	1,270,865
11-463-463-0000-6102	Salaries & Wages-Part Time w/ Benefi	81,788
11-463-463-0000-6151	Group Health Insurance	58,331
11-463-463-0000-6152	HSA Contribution	51,334
11-463-463-0000-6153	Family Insurance Supplement	122,184
11-463-463-0000-6154	Life Insurance	951
11-463-463-0000-6155	Dental Insurance-County Paid	4,409
11-463-463-0000-6156	Accident Insurance-County Paid	1,084
11-463-463-0000-6161	PERA	101,449
11-463-463-0000-6171	FICA	83,864
11-463-463-0000-6174	Mandatory Medicare	19,613
11-463-463-0000-6202	Cell Phone	900
11-463-463-0000-6206	Data Cards	1,680
11-463-463-0000-6245	State Required Registration or License	255
11-463-463-0000-6283	Other Professional & Tech Fees	700
11-463-463-0000-6331	Mileage	17,000
11-463-463-0000-6332	Meals & Lodging	2,000
11-463-463-0000-6333	Other Travel Expense	50
11-463-463-0000-6335	Motor Pool Vehicle Usage	5,500
11-463-463-0000-6357	Conferences/Schools/Training	2,000
466 Dept	Healthy Communities/Behaviors	
11-466-450-0000-5280	MDH-Local Public Health Grant	84,452 -
11-466-450-0000-5284	MDH-State Follow Along Program FAP	2,100 -
11-466-450-0000-5289	DHS-Medical Assistance-State	3,000 -
11-466-450-0000-5291	DHS-MA FHV FFS State	2,000 -
11-466-450-0000-5347	93.251 EHDI & BD Followup	600 -

USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-466-450-0000-5353	93.558 TANF Grant - Federal Funds	47,462 -
11-466-450-0000-5379	93.778 IGR Medical Assistance-Federal	3,000 -
11-466-450-0000-5381	93.778 IGR FHV FFS Federal	2,000 -
11-466-450-0000-5389	93.994 MCH Block Grant	40,910 -
11-466-450-0000-5410	Daycare/Nurse Consultation Fees	4,500 -
11-466-450-0000-5431	SCHA/BCBS FHV Billing	50,000 -
11-466-450-0000-5434	Family Home Visiting Local Grant	95,923 -
11-466-450-0000-5435	SCHA/MA & PHN Clinic	70,000 -
11-466-450-0000-5832	Local Follow Along Program (FSC)	20,000 -
11-466-450-0000-6101	Salaries & Wages - Permanent	286,305
11-466-450-0000-6102	Salaries & Wages-Part Time w/ Benefi	58,411
11-466-450-0000-6152	HSA Contribution	14,664
11-466-450-0000-6153	Family Insurance Supplement	39,506
11-466-450-0000-6154	Life Insurance	270
11-466-450-0000-6155	Dental Insurance-County Paid	2,262
11-466-450-0000-6156	Accident Insurance-County Paid	536
11-466-450-0000-6161	PERA	25,854
11-466-450-0000-6171	FICA	21,372
11-466-450-0000-6174	Mandatory Medicare	4,998
11-466-450-0000-6202	Cell Phone	960
11-466-450-0000-6232	Publications & Brochures	1,200
11-466-450-0000-6245	State Required Registration or License	300
11-466-450-0000-6283	Other Professional Fees	800
11-466-450-0000-6331	Mileage	5,000
11-466-450-0000-6332	Meals & Lodging	1,200
11-466-450-0000-6335	Motor Pool Vehicle Usage	4,000
11-466-450-0000-6357	Conferences/Schools/Training	6,800
11-466-450-0000-6405	Office Supplies	450
11-466-450-0000-6407	Grant Supplies	1,850
11-466-458-0000-5292	DHS-CTC Outreach/State	44,261 -
11-466-458-0000-5382	93.778 IGR CTC Outreach/Federal	44,261 -
11-466-458-0000-6101	Salaries & Wages - Permanent	44,660
11-466-458-0000-6102	Salaries & Wages-Part Time w/ Benefi	1,194
11-466-458-0000-6151	Group Health Insurance	5,729
11-466-458-0000-6152	HSA Contribution	1,356
11-466-458-0000-6153	Family Insurance Supplement	585
11-466-458-0000-6154	Life Insurance	44

USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-466-458-0000-6155	Dental Insurance-County Paid	57
11-466-458-0000-6156	Accident Insurance-County Paid	14
11-466-458-0000-6161	PERA	3,439
11-466-458-0000-6171	FICA	2,843
11-466-458-0000-6174	Mandatory Medicare	665
11-466-458-0000-6203	Postage/Freight	2,200
11-466-458-0000-6283	Other Professional Fees	100
11-466-458-0000-6331	Mileage	100
11-466-458-0000-6335	Motor Vehicle Pool	400
11-466-458-0000-6357	Conferences/Schools/Training	150
11-466-458-0000-6402	Copy Machine Paper & Toner	2,400
11-466-458-0000-6405	Office Supplies	80
11-466-458-0000-6407	Grant Supplies	3,300
11-466-462-0000-5310	10.557 WIC Grant	170,236 -
11-466-462-0000-6021	BF Consulting Contracts	3,000
11-466-462-0000-6024	BF Peer	5,000
11-466-462-0000-6101	Salaries & Wages - Permanent	97,693
11-466-462-0000-6102	Salaries & Wages-Part Time w/ Benefi	12,810
11-466-462-0000-6151	Group Health Insurance	1,279
11-466-462-0000-6152	HSA Contribution	7,153
11-466-462-0000-6153	Family Insurance Supplement	12,346
11-466-462-0000-6154	Life Insurance	69
11-466-462-0000-6155	Dental Insurance-County Paid	1,203
11-466-462-0000-6156	Accident Insurance-County Paid	289
11-466-462-0000-6161	PERA	8,288
11-466-462-0000-6171	FICA	6,851
11-466-462-0000-6174	Mandatory Medicare	1,602
11-466-462-0000-6202	Cell Phone	1,400
11-466-462-0000-6245	State Required Registration or License	100
11-466-462-0000-6248	Insurance (Work.Comp., Liability)	800
11-466-462-0000-6283	Other Professional Fees	150
11-466-462-0000-6331	Mileage	400
11-466-462-0000-6332	Meals And Lodging	150
11-466-462-0000-6335	Motor Pool Vehicle Usage	850
11-466-462-0000-6357	Conferences/Schools/Training	1,000
11-466-462-0000-6405	Office Supplies	200
11-466-462-0000-6407	Grant Supplies	2,000

Goodhue County



USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-466-466-0000-5218	Indian Casino Aid	18,718 -
11-466-466-0000-5280	MDH-Local Public Health Grant	57,674 -
11-466-466-0000-5289	MN DHS - Community Living Infrastruc	94,350 -
11-466-466-0000-5850	Miscellaneous Refunds & Reimburserr	70,580 -
11-466-466-0000-6023	Special Projects CHA-CHIP	4,500
11-466-466-0000-6101	Salaries & Wages - Permanent	286,799
11-466-466-0000-6151	Group Health Insurance	9,985
11-466-466-0000-6152	HSA Contribution	8,785
11-466-466-0000-6153	Family Insurance Supplement	16,800
11-466-466-0000-6154	Life Insurance	206
11-466-466-0000-6155	Dental Insurance-County Paid	589
11-466-466-0000-6156	Accident Insurance-County Paid	163
11-466-466-0000-6161	PERA	21,510
11-466-466-0000-6171	FICA	17,782
11-466-466-0000-6174	Mandatory Medicare	4,159
11-466-466-0000-6244	Subscriptions	200
11-466-466-0000-6331	Mileage	500
11-466-466-0000-6332	Meals & Lodging	260
11-466-466-0000-6333	Other Travel Expenses	50
11-466-466-0000-6335	Motor Pool Vehicle Usage	205
11-466-466-0000-6342	Land & Building Lease/Rent	200
11-466-466-0000-6357	Conferences/Schools/Training	3,000
11-466-466-0000-6405	Office Supplies	380
11-466-468-0000-5336	20.600 TZD Grant (Toward Zero Death)	20,647 -
11-466-468-0000-6101	Salaries & Wages - Permanent	16,463
11-466-468-0000-6151	Group Health Insurance	1,109
11-466-468-0000-6152	HSA Contribution	665
11-466-468-0000-6154	Life Insurance	11
11-466-468-0000-6155	Dental Insurance-County Paid	65
11-466-468-0000-6156	Accident Insurance-County Paid	18
11-466-468-0000-6161	PERA	1,235
11-466-468-0000-6171	FICA	1,021
11-466-468-0000-6174	Mandatory Medicare	239
11-466-468-0000-6202	Cell Phone	120
11-466-468-0000-6331	Mileage	661
11-466-468-0000-6332	Meals & Lodging	447
11-466-468-0000-6335	Motor Pool Vehicle Usage	342

Goodhue County



USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-466-468-0000-6357	Conferences/Schools/Training	300
11-466-468-0000-6401	Printing Services	150
11-466-468-0000-6407	Grant Supplies	400
11-466-468-0000-6414	Food & Beverages	150
11-466-472-0000-5282	MDH-SHIP Grant	177,598 -
11-466-472-0000-6024	Contracts/Special Projects	42,071
11-466-472-0000-6101	Salaries & Wages - Permanent	61,259
11-466-472-0000-6102	Salaries & Wages-Part Time w/ Benefi	32,026
11-466-472-0000-6151	Group Health Insurance	8,304
11-466-472-0000-6152	HSA Contribution	4,978
11-466-472-0000-6154	Life Insurance	93
11-466-472-0000-6155	Dental Insurance-County Paid	559
11-466-472-0000-6156	Accident Insurance-County Paid	155
11-466-472-0000-6161	PERA	6,996
11-466-472-0000-6171	FICA	5,784
11-466-472-0000-6174	Mandatory Medicare	1,353
11-466-472-0000-6278	Consultant Fees	500
11-466-472-0000-6331	Mileage & Transportation	1,800
11-466-472-0000-6332	Meals & Lodging	400
11-466-472-0000-6335	Motor Pool Vehicle Usage	700
11-466-472-0000-6342	Land & Building Lease/Rent	75
11-466-472-0000-6357	Conferences/Schools/Training	500
11-466-472-0000-6401	Printing Services	1,925
11-466-472-0000-6405	Office Supplies	331
11-466-472-0000-6407	Grant Supplies	2,800
11-466-472-0000-6414	Food & Beverages	500
467 Dept Disaster Preparedness		
11-467-467-0000-5346	93.069 PHEP (EP Grant)	38,324 -
11-467-467-0000-6102	Salaries & Wages-Part Time w/ Benefi	46,881
11-467-467-0000-6154	Life Insurance	54
11-467-467-0000-6161	PERA	3,516
11-467-467-0000-6171	FICA	2,907
11-467-467-0000-6174	Mandatory Medicare	680
11-467-467-0000-6331	Mileage & Transportation	80
11-467-467-0000-6335	Motor Pool Vehicle Usage	367
11-467-467-0000-6357	Conferences/Schools/Training	75

Goodhue County



USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>		<u>Account Description</u>	<u>2022 Budget</u>
471	Dept	Infectious Disease	
	11-471-471-0000-5280	MDH-Local Public Health Grant	63,854 -
	11-471-471-0000-5407	Immunizations-Private	3,000 -
	11-471-471-0000-6020	Non-Billable Medical Supplies	500
	11-471-471-0000-6101	Salaries & Wages - Permanent	77,165
	11-471-471-0000-6152	HSA Contribution	2,800
	11-471-471-0000-6153	Family Insurance Supplement	16,800
	11-471-471-0000-6154	Life Insurance	54
	11-471-471-0000-6161	PERA	5,787
	11-471-471-0000-6171	FICA	4,784
	11-471-471-0000-6174	Mandatory Medicare	1,119
	11-471-471-0000-6331	Mileage	900
	11-471-471-0000-6335	Motor Pool Vehicle Usage	400
	11-471-471-0000-6357	Conferences/Schools/Training	200
	11-471-471-0000-6405	Office Supplies	60
	11-471-471-0000-6431	Drugs & Medicine	1,500
	11-471-471-0000-6435	Infection Control	600
479	Dept	PHS Administration	
	11-479-478-0000-6173	Workmans Compensation	3,764
	11-479-478-0000-6201	Telephone	1,200
	11-479-478-0000-6202	Cell Phone	360
	11-479-478-0000-6203	Postage/Freight	2,108
	11-479-478-0000-6241	Advertising	450
	11-479-478-0000-6243	Association Dues/Memberships	1,200
	11-479-478-0000-6244	Subscriptions	65
	11-479-478-0000-6246	Adm/Processing Fees	225
	11-479-478-0000-6268	Software Maintenance Contracts	10,833
	11-479-478-0000-6278	Consultant Fees	390
	11-479-478-0000-6283	Other Professional & Tech Fees	5,200
	11-479-478-0000-6302	Copies/Copier Maintenance	1,920
	11-479-478-0000-6331	Mileage	30
	11-479-478-0000-6342	Land & Building Lease/Rent	30,699
	11-479-478-0000-6351	Insurance	5,164
	11-479-478-0000-6405	Office Supplies	700
	11-479-478-0000-6414	Food & Beverages	92
	11-479-478-0000-6420	Other General Supplies	110

Goodhue County



USER-SELECTED BUDGET REPORT

11 Fund Health & Human Service Fund

Report Basis: Cash

<u>Account Number</u>	<u>Account Description</u>	<u>2022 Budget</u>
11-479-478-0000-6480	Equipment/Furniture<\$5,000	29,032
11-479-478-0000-6998	Transfers Out - Inter Fund	7,500
11-479-479-0000-5948	Transfers In - Inter Fund	29,032 -
11-479-479-0000-6101	Salaries & Wages - Permanent	157,635
11-479-479-0000-6107	Salaries & Wages - Department Heads	21,042
11-479-479-0000-6151	Group Health Insurance	13,457
11-479-479-0000-6152	HSA Contribution	5,436
11-479-479-0000-6153	Family Insurance Supplement	8,916
11-479-479-0000-6154	Life Insurance	128
11-479-479-0000-6155	Dental Insurance-County Paid	206
11-479-479-0000-6156	Accident Insurance-County Paid	51
11-479-479-0000-6161	PERA	13,401
11-479-479-0000-6171	FICA	11,078
11-479-479-0000-6173	Workmans Compensation	14,968
11-479-479-0000-6174	Mandatory Medicare	2,591
11-479-479-0000-6201	Telephone	3,000
11-479-479-0000-6202	Cell Phone	1,050
11-479-479-0000-6203	Postage/Freight	4,748
11-479-479-0000-6241	Advertising	1,050
11-479-479-0000-6243	Association Dues/Memberships	2,500
11-479-479-0000-6244	Subscriptions	150
11-479-479-0000-6268	Software Maintenance Contracts	25,388
11-479-479-0000-6278	Consultant Fees	910
11-479-479-0000-6283	Other Professional & Tech Fees	10,000
11-479-479-0000-6302	Copies/Copier Maintenance	6,200
11-479-479-0000-6331	Mileage	70
11-479-479-0000-6332	Meals & Lodging	500
11-479-479-0000-6342	Land & Building Lease/Rent	75,071
11-479-479-0000-6351	Insurance	12,051
11-479-479-0000-6357	Conferences/Schools/Training	400
11-479-479-0000-6405	Office Supplies	1,000
11-479-479-0000-6414	Food & Beverages	300

Final Totals	Revenue	18,833,946 -
	Expend.	18,833,946
	Net	0

**GOODHUE COUNTY
HEALTH & HUMAN SERVICES (GCHHS)**



REQUEST FOR BOARD ACTION

Requested Board Date:	January 18, 2022	Staff Lead:	Kayla Matter
Consent Agenda:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Attachments:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Action Requested:	Approve December 2021 HHS Warrant Registers		

BACKGROUND:

This is a summary of Goodhue County Health and Human Services Warrant Registers for: December 2021.

	Date of Warrant		Check No. Series			Total Batch
IFS	December 3, 2021	ACH	35033	35042	\$	3,763.60
IFS	December 3, 2021		459638	459665	\$	17,428.99
IFS	December 10, 2021	ACH	35058	35072	\$	64,665.27
IFS	December 10, 2021		459708	459746	\$	67,183.13
IFS	December 17, 2021	ACH	35106	35119	\$	16,530.40
IFS	December 17, 2021		459820	459854	\$	24,562.17
IFS	December 22, 2021	ACH	35137	35144	\$	38,138.49
IFS	December 22, 2021		459907	459921	\$	11,932.30
IFS	December 30, 2021	ACH	35227	35250	\$	6,279.56
IFS	December 30, 2021		460036	460094	\$	14,884.24
SSIS	December 30, 2021	ACH	35166	35226	\$	76,794.74
SSIS	December 30, 2021		459974	460035	\$	223,053.01
				total	\$	565,215.90

RECOMMENDATION: Goodhue County HHS Recommends Approval as Presented.

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**GOODHUE COUNTY
HEALTH & HUMAN SERVICES (GCHHS)**



REQUEST FOR BOARD ACTION

Requested Board Date:	January 18, 2021	Staff Lead:	Nina Arneson
Consent Agenda:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Attachments:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Action Requested:	Approve Provisional Position Request – NEW - Adult Mental Health Social Worker—utilizing ARPA funds		

BACKGROUND:

The following request will be brought forward for the Goodhue County Personnel Committee’s review on January 18, 2022 at 7:30am:

- **Provisional Position Request – NEW - Adult Mental Health Social Worker—utilizing ARPA funds**

Please see the attached Personnel Committee memo. The HHS Department staff will inform the HHS Board of the Personnel Committee’s actions at our January 18, 2022 Health and Human Services Board meeting.

RECOMMENDATION: GCHHS Department recommends approval as requested.



Goodhue County
Health and Human Services

426 West Avenue
Red Wing, MN 55066
(651) 385-3200 • Fax (651) 267-4882

DATE: January 7, 2022
TO: Goodhue County Personnel Committee
FROM: Nina Arneson, GCHHS Director
**RE: Provisional Position Request – NEW - Adult Mental Health Social Worker—
utilizing ARPA funds**

BACKGROUND:

This request was a part of the Goodhue County Health and Human Services (GCHHS) American Rescue Plan Act (ARPA) approved funding (12/14/2021) by the Goodhue County Board for Mental Health Needs in Goodhue County, see attached.

Goodhue County Health and Human Services (GCHHS), specifically the Adult Services Unit in Social Services, has had a drastic increase in adult mental health crisis and intakes over the past year and a half. Our local law enforcement partners, along with hospitals, also have had huge increases in crisis responses. Our Adult Unit provides Adult Mental Health Case Management, Healthy Pathways (for South Country Health Alliance recipients who exhibit probable mental illness but haven't met eligibility criteria for Adult Mental Health Case Management), Adult Protection Services, Eligibility Determination for Behavioral Health Fund (formerly the Consolidated Chemical Dependency Treatment Fund), Pre-Petition Screenings for Civil Commitment, and filing for Guardian/Conservator when criteria is met.

GCHHS is the agency that conducts Pre-Petition Screenings for Civil Commitment in Goodhue County. Pre-Petition Screenings are time intensive, and often time sensitive situations, where we assess someone's danger to self or others, along with inability to care for self, due to mental illness and/or chemical dependency. Often we receive a support letter from a hospital or doctor. Civil Commitment is an involuntary process that involves being court ordered to treatment.

On average, GCHHS receives 30-35 requests annually for Pre-Petition Screenings for Civil Commitment. In 2020, GCHHS received 38 requests for Pre-Petition Screening and in 2021, we received 76 requests. This is 38 additional requests. In addition to the huge increase in volume, we also are seeing a much higher level of acuity and risk with the clients we're screening. The State Operated System has also struggled more than usual with placing people under Civil Commitment in their facilities, often leading to more waiting in the community, jail or hospitals for clients, and a lot more work for our social workers. These are situations we try to avoid by offering Adult Mental Health Case Management and Healthy Pathways. However, with large increase in these crisis responses, our unit has not had much capacity to provide services for Healthy Pathways as it's not a mandated service and we've had less time with our Adult Mental Health cases (which are voluntary).

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Due to this, caseloads have increased again for our social workers. While we wholeheartedly believe in serving community members in need, we have had to focus on those in immediate crisis. It is quite common for us to receive reports of concern from law enforcement and other providers on people who are struggling with mental illness. If we don't have what we need to establish eligibility for voluntary, mandated services, such as Adult Mental Health Case Management, we do not have the capacity to serve people under Healthy Pathways at this time. However, often these people end up incarcerated or hospitalized or having suicide ideation or attempts, leading to a request for Pre-Petition Screening and Civil Commitment.

COVID-19 has clearly caused stress to all of us for various reasons. There appears to be a link between the pandemic we're experiencing and the increase in mental health crisis. The social isolation, job loss, anxiety about physical safety, parenting challenges, etc. have had a tremendous impact. This impact will continue for the foreseeable future.

Therefore, GCHHS respectfully requests a Provisional, 3 Year position for an Early Intervention/Crisis Mental Health Worker. This will allow us to do more outreach to those in need, hopefully preventing further deterioration in symptoms and crisis.

	2022	2022
	Single Health	Family Health
Social Worker	step 1	step 1
Rate	\$27.84	\$27.84
Gross	\$57,908.00	\$57,908.00
PERA/FICA/Medicare/Life	\$8,828.00	\$8,828.00
Health Coverage/H.S.A.	\$9,039.00	\$19,600.00
Total Cost	\$75,775.00	\$86,336.00

\$80,000/year for 3 years to hire an early intervention mental health social worker. This worker will be part of the Adult Services unit at GCHHS with the focus on early intervention for high-risk individuals who may not qualify for immediate services or hospitalization, but may have intense mental health or substance use issues.

RECOMMENDATION:

The HHS Department recommends approving the following:

1. Move forward immediately to post for 1 Social Worker (1 FTE) utilizing the MN Merit system with hiring at step 1 or step 2. This posting would be for internal and external candidates. If an internal candidate is selected then move forward immediately to back fill that position until an external candidate has been hired to finish the process.
2. Hire after GCHHS Board's review and approval.



Goodhue County
Health and Human Services

426 West Avenue
Red Wing, MN 55066
(651) 385-3200 • Fax (651) 267-4882

DATE: September 16, 2021

TO: Brian Anderson, Goodhue County Finance Director

FROM: Nina Arneson, GCHHS Director

RE: Proposal - Utilizing American Rescue Plan Act (ARPA) Funds for Mental Health Needs in Goodhue County

The COVID-19 pandemic has created and contributed to an immense need for mental health supports and services. Part of the emergency preparedness role of GCHHS to address community recovery during and after the COVID-19 pandemic.

Mental Health Survey

In August, 2021 GCHHS distributed a survey regarding mental health needs and concerns, and 259 people responded from throughout the county. We are still reviewing and collecting this data, but here are some preliminary key points:

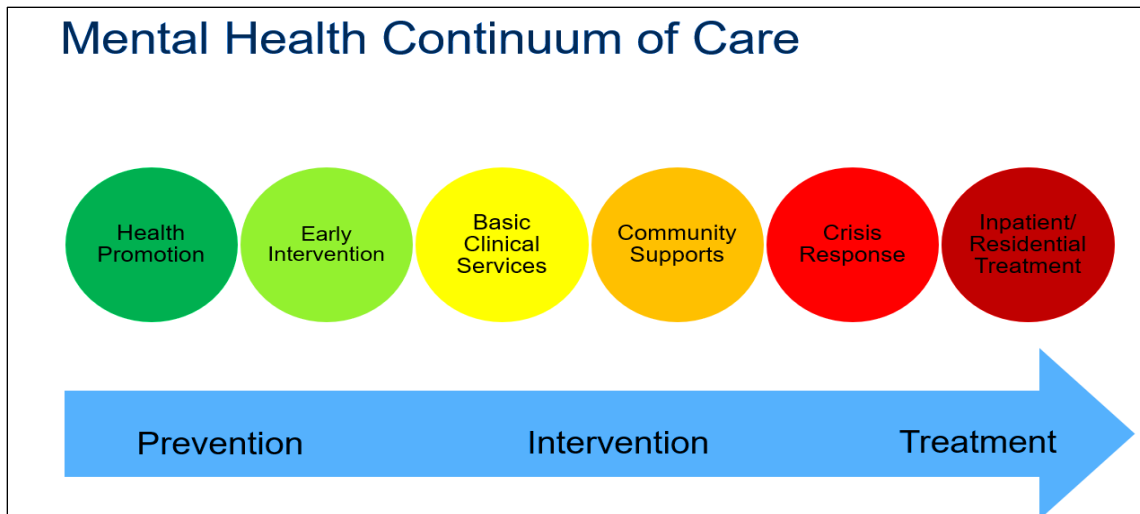
- 51% of respondents in Goodhue County report that their mental health has “gotten worse” since March, 2020.
 - 52% report feelings of isolation
 - 62% report feelings of anxiety
 - 44% report feelings of depression
- Survey participants identify a variety of barriers to receiving mental health care, including:
 - work and family obligations
 - cost
 - lack of providers
 - too nervous or afraid to seek care
 - not knowing where to go.
- Survey participants are **somewhat or very likely** to utilize the following interventions if they were available:
 - 66% physical activity/exercise class
 - 49% printed tips of stress management and healthy coping strategies
 - 47% mindfulness and gratitude activities or classes
 - 47% social groups/activities
 - 47% free/low cost books on mental health/wellness
 - 42% in person therapy
 - 39% telehealth therapy

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of Individuals, Families and Communities!
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Mental Health Continuum of Care

In order to address the complex mental health needs in the community, we are viewing them through the lens of the mental health continuum of care. While we have many services and supports in several areas, there is so much more that is needed in every area.



Utilizing the feedback of the community, we are proposing a multi-pronged response:

	Type of Intervention	Agency responsible	Cost Estimates	TOTAL
Early Intervention/Crisis Mental Health Worker	Early Intervention, community supports, crisis response	GCHHS	\$80,000/year for 3 years	\$240,000
Grants and Projects administered by Child and Family Collaborative	Health promotion, early intervention, clinical services	Child and Family Collaborative, and various agencies who apply to implement projects	\$125,000/year for 3 years	\$375,000
Projects administered by Mental Health Coalition	Clinical services, community supports	Mental Health Coalition and partner agencies (HVMHC, Mayo Clinic Health System, Fernbrook Family Center, community members)	\$50,000/year for 3 years	\$150,000
Increased promotion and marketing of current programs such as Family Home Visiting, Mobile Crisis, SERCC	Health promotion, early intervention	GCHHS and/or contracted agencies	\$ 50,000/year for 3 years	\$150,000
TOTAL			\$305,000/year	\$915,000

- \$80,000/year for 3 years to hire an early intervention mental health social worker. This worker will be part of the Adult Services unit at GCHHS with the focus on early intervention for high-risk individuals who may not qualify for immediate services or hospitalization, but may have intense mental health or substance use issues.

- \$125,000/year for 3 years for the Child and Family Collaborative, which includes representatives from school districts and community agencies, to implement evidence-based and/or innovative mental health projects throughout the Goodhue County.
- \$50,000/year for 3 years for the Mental Health Coalition, which includes representatives from Hiawatha Valley Mental Health Center (HVMHC), Fernbrook Family Center, Mayo Health System, and community members to implement projects in response to community need and requests.
- \$50,000/year for 3 years for the expansion of mental health education through a variety of venues including mass media, social media, community presentations to community on a variety of mental health topics. And increased marketing of highly effective and/or underutilized interventions that are already in place such as mobile crisis unit and family home visiting programming.

It is important to note that GCHHS provides many different programs and services in addition to these interventions.

**GOODHUE COUNTY
HEALTH & HUMAN SERVICES (GCHHS)**



REQUEST FOR BOARD ACTION

Requested Board Date:	January 18, 2022	Staff Lead:	Nina Arneson
Consent Agenda:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Attachments:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Action Requested:	Approve a 2.25% general wage adjustment for the 24/7 child protection on-call assignment compensation.		

BACKGROUND:

On December 20, 2016, the GCHHS Board approved a State mandated child protection 24/7 Assignment Plan for Goodhue County Health and Human Services, with a modification for the HHS Board to approve any annual wage adjustments. *“The on-call rate will be adjusted based on the annual general adjustment approved by Goodhue County Board, if any.”*

On December 14, 2021, the Goodhue County Board approved a 2.25% general wage adjustment for non-union employees, which includes all GCHHS employees.

This is to request, a 2.25% general wage adjustment for the 24/7 child protection on call assignment compensation. This has been factored into the 2022 GCHHS approved budget.

Child Protection On Call Hourly Rates:

	2019 Hourly Rate	2020 Hourly Rate	2021 Hourly Rate	2022 Hourly Proposed Rate
Child Protection Holiday (CPH)	\$3.47	\$3.57	\$3.66	\$3.74
Child Protection On-Call (CPO)	\$2.38	\$2.45	\$2.51	\$2.57

Below is a summary of the total annual cost of having the State mandated child protection 24/7 assignment plan that was implemented January 1, 2017. 2017 total cost \$15,266.52

Child Protection On Call Annual Cost

2.50% COLA Increase 2018

		2018	Hours	Total Cost
Holidays	12	\$3.37	24.00	\$970.56
Weekend Days	104	\$2.31	24.00	\$5,765.76
Working Days	249	\$2.31	15.50	\$8,915.45
Total Days	365			\$15,651.77

Increase over the 2017 Budget

\$385.25

3.00% COLA Increase 2019

		2019	Hours	Total Cost
Holidays	12	\$3.47	24.00	\$999.36
Weekend Days	104	\$2.38	24.00	\$5,940.48
Working Days	249	\$2.38	15.50	\$9,185.61
Total Days	365			\$16,125.45

Increase over the 2018 Budget

\$473.68

2.75% COLA Increase 2020

		2020	Hours	Total Cost
Holidays	12	\$3.57	24.00	\$1,028.16
Weekend Days	104	\$2.45	24.00	\$6,115.20
Working Days	250	\$2.45	15.50	\$9,493.75
Total Days	366			\$16,637.11

Increase over the 2019 Budget

\$511.66

2.50% COLA Increase 2021

		2021	Hours	Total Cost
Holidays	12	\$3.66	24.00	\$1,054.08
Weekend Days	104	\$2.51	24.00	\$6,264.96
Working Days	249	\$2.51	15.50	\$9,687.35
Total Days	365			\$17,006.39

Increase over the 2020 Budget

\$369.28

2.25% Proposed COLA Increase 2022

		2022	Hours	Total Cost
Holidays	12	\$3.74	24.00	\$1,077.12
Weekend Days	105	\$2.57	24.00	\$6,476.40
Working Days	248	\$2.57	15.50	\$9,879.08
Total Days	365			\$17,432.60

Increase over the 2021 Budget

\$426.21

RECOMMENDATION: The GCHHS Department recommends approval as requested.



2020-2025 GCHHS Strategic Plan

HHS Board

January 18, 2022

Ruth Greenslade

2020-2025 Strategic Priorities

Excellent
Public
Service

Less Child
Maltreatment
and Fewer
Suicides

Uninterrupted
Services

Contents of Strategic Plan



- About GCHHS
- History of Strategic Planning at GCHHS
- Process Overview
- Mission, Vision, and Value Statements
- Organizational Assessment
- Strategic Priorities
- Strategies

History of Strategic Planning at GCHHS

State Community Health Services Advisory Committee (SCHSAC) recommendation & Minnesota Department of Health (MDH) requirement

- 2012-2015 Public Health Division Strategic Plan

+

Ongoing GCHHS Integration & Public Health Accreditation Board (PHAB) guidance

- 2016-2020 GCHHS Strategic Plan
- 2020-2025 GCHHS Strategic Plan

Process Overview

February 2020

- Begin organizational assessment
- Review of mission, vision, and values

July 2020

- Finish organizational assessment
- Brainstorm strategic priorities and strategies

August 2020

- Select strategic priorities and strategies
- Establish subcommittees to write action plans

November 2020

- Subcommittees share action plans
- Get feedback on draft action plans

January 2022

- Review and approve strategic plan
- Identify how to communicate plan with stakeholders

GCHHS Mission and Vision

Mission

Promote, Strengthen and Protect the Health of Individuals, Families and Communities

Vision

Working for a safer and healthier Goodhue County as a trusted, skilled, and innovative health and human services agency

GCHHS Value Statements

- **RESPECT** - *We respect and value all people, communities, and contributions by being honest and trustworthy and delivering culturally appropriate services with honor for our differences and recognition of our commonalities.*
- **EXCELLENCE** – *We ensure a high level of quality, integrity and efficiency in our public service through evidence-based practices and innovative ideas.*
- **SAFETY** – *We strive to protect and ensure the safety of individuals, families, and communities.*
- **COMPASSION** – *We practice compassion, concern for others, kindness, and empathy.*
- **COLLABORATION** - *We value collaboration through authentic engagement and partnerships with the individuals, families, and communities we serve.*

GCHHS Value Statements

- **TRIBAL SOVEREIGNTY** - *As an integral part of our value to collaborate with the communities we serve, we collectively acknowledge that our service area falls within the traditional homelands of the Dakota people. These lands continue to hold great historical, spiritual and personal significance to not only the Mdewakanton Band of eastern Dakota but to other Indigenous nations that still hold an affirmation to this valued and treasured landscape that we all share and occupy to date. This acknowledgement recognizes and supports the unique relationship that the state of Minnesota holds with Indigenous Nations and by offering this land acknowledgement, we affirm Tribal sovereignty and hold ourselves accountable to the sovereign indigenous people and nations we provide services to.*

2020-2025 Strategic Priorities

Excellent
Public
Service

Less Child
Maltreatment
and Fewer
Suicides

Uninterrupted
Services

Six Strategies

Excellent Public Service

- Strategy: Become a trauma informed, culturally responsive agency
- Strategy: Increase Efficiency through Use of Technology
- Strategy: Build internal and external rapport

Less Child Maltreatment and Fewer Suicides

- Strategy: Increase Social Cohesion

Uninterrupted Services

- Strategy: Improve Customer Reminder Processes
- Strategy: Share Data Among Units

Six Strategies = Six Action Plans

Excellent Public Service

Less Child
Maltreatment
and Fewer
Suicides

Uninterrupted Services

Action Plan
1a

Action Plan
1b

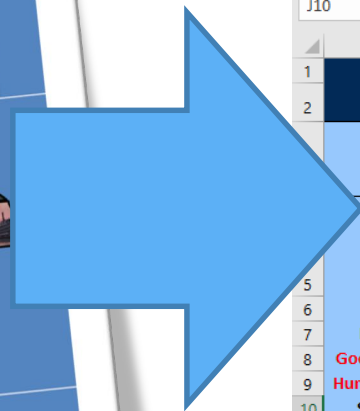
Action Plan
1c

Action Plan
2

Action Plan
3a

Action Plan
3b

Action plans contain measureable and time-framed objectives with specific tasks and target dates.



2020-2025 Action Plan and Gantt Template.xlsx - Excel

File Home Insert Page Layout Formulas Data Review View DYMO Label Acrobat Tell me what you want to do...

J10

2020-2025 Goodhue County Health and Human Services Strategic Plan							
Action Plan TEMPLATE							
Objective	Activity/Task	Measure(s) of Success	Person(s) Responsible	Start Date	Duration (days)	Target Date for Completion	Status
By December 31, 2025, Goodhue County Health and Human Services will... [insert SMART objective here]	Example: Identify quality improvement opportunities	QI opportunities have been identified	QI Committee	8/1/2020	60	9/30/2020	Ongoing
	Example: Form a quality improvement project team		QI project team	10/1/2020	90	12/30/2020	

Strategy: Become a trauma informed, culturally responsive agency

- **Action Plan 1a Objective:** By September 30, 2025, Goodhue County Health and Human Services will provide HHS staff with 3 opportunities per year that will help staff understand culture and equity based on the Cultural and Linguistic Competency Assessment (CLCPA)-identified training needs.

Strategy: Increase Efficiency through Use of Technology

- **Action Plan 1b Objective:** By September 30, 2025, Goodhue County Health and Human Services will have a sustainable system or process for continuously providing staff with adequate equipment and training to do their jobs efficiently.

Strategy: Build internal and external rapport

- **Action Plan 1c Objective:** By September 30, 2025, Goodhue County Health and Human Services will implement 2 strategies to build rapport with internal customers and 2 strategies with external customers

Strategy: Increase Social Cohesion

- **Action Plan 2 Objective:** By June 30, 2022, GCHHS staff will improve data collection on social cohesion by adding to the Community Health Needs Assessment survey (CHNA survey), developing a training evaluation, and improving participation in the Minnesota Student Survey (MSS).
- **AND** By September 30, 2025, Goodhue County Health and Human Services staff will collaborate with partners to implement strategies to increase social cohesion in children and adults, as measured by:
 - % students reporting the community cares about them on MSS
 - % adults who feel they have at least one person who provides support on CHNA survey.

Strategy: Improve Customer Reminder Processes

- **Action Plan 3a Objective:** By September 30, 2025, Goodhue County Health and Human Services will decrease % of public assistance closures that are due to documents not being turned in.

Strategy: Share Data Among Units

- **Action Plan 3b Objective:** By September 30, 2025, Goodhue County Health and Human Services will adopt changes to our data sharing procedures to provide efficient service for customers who are working with more than one unit

QUESTIONS

Ruth Greenslade, Healthy Communities Supervisor

Email: ruth.greenslade@co.goodhue.mn.us

Phone: 651-385-6112

2020- 2025

GCHHS Strategic Plan



Goodhue County Health and Human Services
426 West Avenue, Red Wing, MN 55066

Implemented: Oct. 2020

Adopted: Jan. 2022

Signature Page

This plan has been approved and adopted by the following individuals:

Nina Arneson, Health and Human Services Director

1/11/2022

Revisions:

Revision Date	Description of Change	Pages Affected	Reviewed or Changed by

For questions about this plan, contact:

Ruth Greenslade, Healthy Communities Supervisor
Email: ruth.greenslade@co.goodhue.mn.us
Phone: 651-385-6112

About Goodhue County Health and Human Services

Goodhue County Health and Human Services (GCHHS) is an integrated public health and human services agency. The department has three service divisions: Economic Assistance, Public Health, and Social Services and is accredited by the national Public Health Accreditation Board (PHAB). As of January 10, 2022, there are 113 staff positions at the agency. In partnership with local service providers, regional, state and federal partners, GCHHS educates and protects people through public health programs and policy efforts and provides safety and protection to the most vulnerable children and adults. GCHHS provides case management for people with substance abuse and mental health problems and older adults and people with disabilities in Goodhue County, enabling them to live as independently as possible. The department provides support for low income families, adults, elderly and disabled individuals by managing economic assistance programs in partnership with the Minnesota Department of Human Services and working with parents to establish and enforce child support.

GCHHS is governed by the Goodhue County Health and Human Services Board, which operates in accordance with Minnesota Statute §145A and Minnesota Statute §393. Minnesota Statute §145A establishes the community health board (CHB) as the legally recognized governing body for local public health and Minnesota Statute §393 establishes the local social services agency as the legally recognized governing body for human services. In Goodhue County, the Health and Human Services Board is established as both community health board and local social services agency. The Goodhue County Health and Human Services board consists of 5 county commissioners and 2 lay board members.

History of Strategic Planning at GCHHS

In Minnesota, the Local Public Health Act of 1976 established a State Community Health Services Advisory Committee (SCHSAC), to advise, consult with and make recommendations to the Commissioner of Health on matters relating to the development, funding and evaluation of community health services in Minnesota. The Local Public Health Act began the partnership between the Minnesota Department of Health (MDH) and local governments. This state-local partnership has proved to be an effective tool for protecting and improving the health of all Minnesotans.

In 2011, SCHSAC approved a recommendation that the Minnesota Department of Health require community health boards to submit a strategic plan. This requirement led the Public Health Division to write the 2012-2015 strategic plan. The goals and objectives of this plan did impact all GCHHS divisions. It had three strategic priorities: collaborate and empower the community, improve use of technology, and develop effective communication plans.

Next, in 2015 GCHHS began the process of applying for accreditation from the Public Health Accreditation Board (PHAB). The accreditation standards and measures require a strategic plan and provided additional guidance. The 2016-2020 GCHHS Strategic Plan was the first official strategic plan for our whole, integrated agency. This plan had three new strategic priorities: workforce development, internal communication, and community outreach (branding tools).

Process Overview

Below is a timeline of the strategic planning process. The GCHHS Leadership Team established the members of the 2020-2025 GCHHS Strategic Plan Committee in winter 2019-2020, and the committee started working in February 2020. Due to the COVID pandemic, the next meetings were postponed and rescheduled for July, August, and November 2020. Three subcommittees, one for each strategic priority, drafted objectives and actions with target dates and began to implement these action plans in October 2020. Due to COVID vaccine response, the committee next met and officially adopted the strategic plan in January 2022.

February 2020	July 2020	August 2020	November 2020	January 2022
<ul style="list-style-type: none"> •Begin organizational assessment •Review of mission, vision, and values 	<ul style="list-style-type: none"> •Finish organizational assessment • Brainstorm strategic priorities and strategies 	<ul style="list-style-type: none"> •Select strategic priorities and strategies •Establish subcommittees to write action plans 	<ul style="list-style-type: none"> •Subcommittees share action plans •Get feedback on draft action plans 	<ul style="list-style-type: none"> •Review and approve strategic plan •Identify how to communicate plan with stakeholders

Members of the 2020-2025 GCHHS Strategic Plan Committee

- Nina Arneson, Health and Human Services Director
- Kris Johnson, Health and Human Services Deputy Director
- Mary Heckman, Health and Human Services Deputy Director (*February-November 2020*)
- Linda Flanders, County Commissioner, Health and Human Services Board Member
- Carolyn Westland, Adult Mental Health Social Worker – Social Services Division
- Jessica Jacobson, Lead Eligibility Worker – Economic Assistance Division
- Kim Learmann, Accounting Technician –HHS Finance, Front Desk & Support Operations
- Deb Sammon, Office Services Supervisor - HHS Finance, Front Desk & Support Operations
- Cheryl Torbenson, Care Coordinator – Public Health Division
- Lisa Richardson, Care Coordinator – Public Health Division
- Rob LaPorte, Public Health Nurse, Care Coordinator – Public Health Division
- Mara Luhman, Registered Nurse, Family Health – Public Health Division
- Ruth Greenslade, Healthy Communities Supervisor – Public Health Division

Mary Orban, Minnesota Department of Health Public Health Nurse Consultant, helped lead these meetings with Goodhue County staff including Ruth Greenslade, Mary Heckman, Kris Johnson, and support from Laura Smith, Case Aide in Public Health and Social Services Divisions.

Components of the Strategic Plan

The components of the Strategic Plan build on one another like a pyramid. Mission, vision, and values are foundational to our Strategic Plan. As shown in the timeline above, an organizational analysis came next, which included a review of reports and key trends plus a SWOT (strengths, weaknesses, opportunities, and threats) analysis. See the figure and glossary below.



Strategic Planning – a process for defining and determining an organization’s roles, priorities and direction over three to five years (PHAB, Version 1.5, Standard 5.3)

Mission- the organization’s ongoing role and purpose

Vision- the organization’s outcomes/ desired future

Values- guide how decisions are made, how work is done and how people communicate

Summary of Reports and Key Trends - changes and progress since the last Strategic Plan

Strengths, Weaknesses, Opportunities, and Threats (SWOT) Analysis - assesses the overall situation and identifies driving forces that can affect advancement of the mission – and thus achievement of the vision (NACCHO Strategic Planning Guide)

Strategic Priorities seize on current opportunities to advance the mission and achieve the vision. We used nouns and adjectives to describe these priorities: Excellent Public Service, Less Child Maltreatment, Fewer Suicides, and Uninterrupted Services.

Strategies are broad approaches to improve performance; they are what we propose to do. We used verbs to describe strategies related to each of the strategic priorities.

Action Plans in Excel spreadsheets identify how we will carry out each strategy over the next 5 years with specific objectives and tasks.

Mission, Vision and Value Statements

The Strategic Plan Committee recommended no changes to the mission statement adopted by the Goodhue County Health and Human Services Board on September 18, 2012 or the vision statement developed by a subcommittee during our 2016-2020 Strategic Plan process. However, values statements were revised and adopted by Strategic Plan Committee in 2022.

Mission

Promote, Strengthen and Protect the Health of Individuals, Families and Communities

Vision

Working for a safer and healthier Goodhue County as a trusted, skilled, and innovative health and human services agency

Value Statements

RESPECT - *We respect and value all people, communities, and contributions by being honest and trustworthy and delivering culturally appropriate services with honor for our differences and recognition of our commonalities.*

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Summary of Reports and Key Trends (February 2020)

Information was compiled about changes and progress since the last Strategic Plan was completed in October 2016. Below are some of the comments the 2020-2025 GCHHS Strategic Plan Committee members had about each topic, at their first meeting in February 2020.

Significant Changes for the Organization and Community

- Changes in HHS Board and County Board
- Changes in staff and leadership including medical consultant; new positions created
- Strengthened orientation and training process
- Accredited by Public Health Accreditation Board
- New or strengthened community partnerships such as Drug Treatment Court, SEY/STY Protocol Development Team, Mental Health Coalition, Child and Family Collaborative
- Budget increase and levy changes

Accomplishments in implementing Community Health Improvement Plan

This includes both 2014-2018 and 2018-2023 Community Health Improvement Plan priorities.

- Family and Parenting: Parent Support Outreach Program
- Mental Health: Make it OK anti-stigma campaign, South Country Healthy Pathways
- Eating Habits & Exercise: SHIP or Live Well Goodhue County, I CAN Prevent Diabetes
- Reduce Barriers to Mental Health Care: Mental Health Coalition, CREST, Southeast Regional Crisis Center (SERCC)

Progress in advancing a culture of Quality Improvement

This includes goals from the GCHHS annual Quality Improvement Plans.

- Organizational culture: progress on staff reporting we have a pervasive QI culture
- Capacity and competency: each division participating in projects, balance of program (IV-E, immunization, breastfeeding) and agency-wide (mail, cars, wi-fi) QI projects
- Alignment and spread: use of customer satisfaction data has improved in recent years

Accomplishments in implementing previous Strategic Plan

- Workforce Development – All-Staff Training: more training in general, culture shift
- Workforce Development – Talent Management/Succession Planning: conscious effort to assign back-ups, cross train; internal moves between teams
- Workforce Development – Customer Service: *No Complaining Rule*, sought input from internal and external customers (pilot stage, ready to expand to other customer groups)
- Internal Processes – Communication: posting new employee pictures
- Community Outreach – Tools: updated letterhead, fax, PowerPoint, email signature

Ability to monitor the achievement of program goals and objectives (use of a Performance Management System)

- Monitoring with quarterly trend reports, annual report, grant reports, strategic plan committee reports and CHIP annual reports
- Annual report format changed (for 2018 annual report)

Financial Outlook and Sustainability

- Significant cost shifts from state to county levy
- Procurement process forces county based purchasing to compete with private insurance
- Levy-neutral new positions approved in 2017 still levy-neutral

Information Management Capacity

- Ability to share data varies. PH-Doc can share with MDH, SCHA, and ADP.
- DHS does not have one single system, each program is different. Outdated state systems do not speak to each other.

Communication (including Branding)

- Wrote first branding strategy 2016 and updated 2019.
- Staff with design skills, communication abilities taking this on in addition to other duties.
- We still hope the county will move forward with a new logo so we can move forward with a new agency logo (item from previous Strategic Plan not accomplished)

Workforce Recruitment, Retention, and Development

- Lengthy new background check process delays hiring
- Retention rate per 10 years is less than 50%
- As of 2018, 50% of employees > age 50 and 21 employees < 5 years to retirement

Strengths, Weaknesses, Opportunities, and Threats Analysis

Committee members identified these as the top strengths, weaknesses, opportunities and threats at the second meeting in July 2020:

<p><u>STRENGTHS to build on (internal)</u></p> <ol style="list-style-type: none"> 1. Workforce/staff 2. Public Health Accreditation 3. Adapt quickly to changing situations without loss of services 	<p><u>WEAKNESSES to overcome (internal)</u></p> <ol style="list-style-type: none"> 1. Not enough staff to do everything we want, extras would enhance services and staff development –can’t focus on upstream (prevention measures), have to focus on present and immediate 2. Building Relationships Community –what community members receiving services need 3. Lack of people of color and males on our staff – lack of diversity at work
<p><u>OPPORTUNITIES to explore (external)</u></p> <ol style="list-style-type: none"> 1. New ways of delivering services – example: technology for customer service (more access through technology) 2. Evidence-based prevention strategies 3. Constant opportunity to adapt – especially with regard to: <ul style="list-style-type: none"> • Opportunity to join in on conversations about restructuring of funding for mental health (conversations about defunding police) • Opportunity to become informed and aware about health inequities (race, LGBTQ) 	<p><u>THREATS to minimize (external)</u></p> <ol style="list-style-type: none"> 1. COVID: safety, education, mental health 2. Cost shifts (states to counties) and funding in general 3. So many unknowns – anxiety 4. Lack of service providers (example: waiver services, mental health providers)

Strategic Priorities

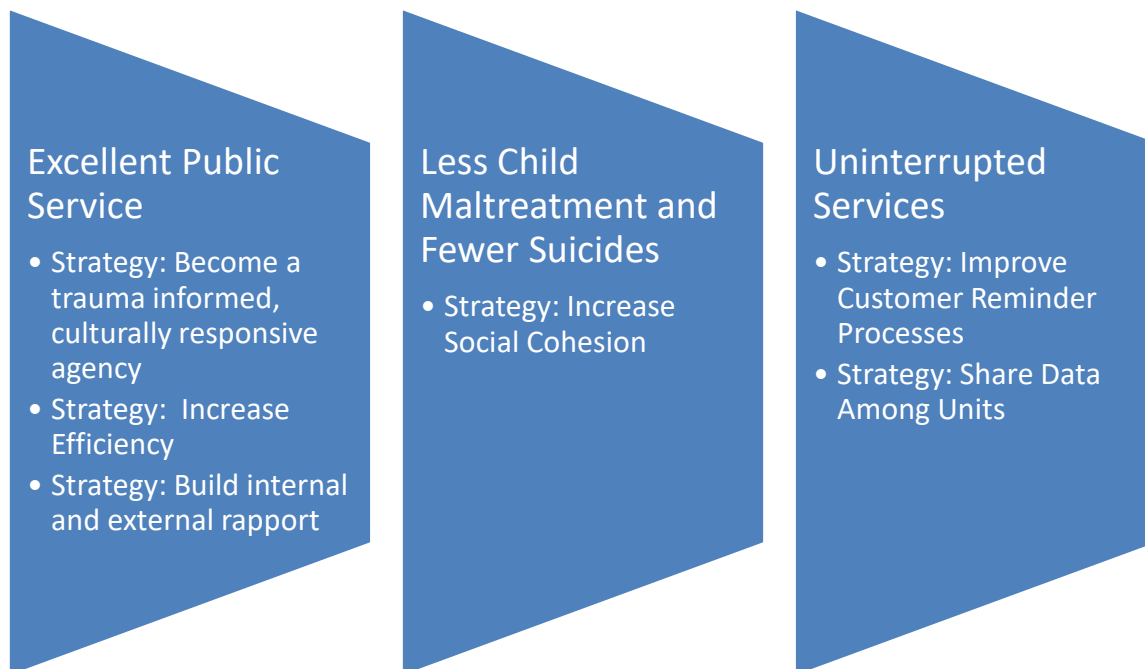
To seize on current opportunities to advance the mission and achieve the vision, the committee determined in August 2020 that GCHHS must prioritize agency-wide strategies that create:

1. Excellent Public Service
2. Less Child Maltreatment and Fewer Suicides
3. Uninterrupted Services



Strategies

Beginning with draft strategies generated by the Strategic Plan Committee, three subcommittees developed strategies, measurable objectives and specific tasks. Following are the final strategies for each new strategic priority, identified in October 2020:



Action Plans

For each strategy, subcommittees created action plans containing measureable and time-framed objectives with specific tasks. Once all proposed action plans were submitted, they were reviewed to identify similarities and reduce duplication.

For each task, the action plans specify a target start date and completion date as well as who is responsible. These action plans are contained in Excel spreadsheets saved on the shared network drive: <S:\Shared Projects\Strategic Plan Action Plans>.

Community Health Improvement Plan Linkages

The most recent Community Health Improvement Plan (CHIP) was published December 2018. Linkages between this CHIP and the 2020-2025 Strategic Plan include:

- One of the CHIP strategies was to form a Mental Health Coalition, which has promoted social cohesion and community resiliency. Parts of this CHIP work led by the GCHHS Child and Family Collaborative Coordinator and Community Resilience Team are incorporated into this Strategic Plan in the Increase Social Cohesion strategy.
- Authentically Engage Priority Populations is a CHIP priority aligned with this Strategic Plan's strategy of Become a trauma informed, culturally responsive agency. Relevant activities within this Strategic Plan include administering cultural competency assessments, forming a standing equity committee, and providing cultural education.

The CHIP is a collaborative, community plan with shared responsibility for implementation. This Strategic Plan is an internal GCHHS plan. Linkages between these plans indicate a priority for both improving the community's health and advancing this organization's mission and vision.

Performance Management Linkages

GCHHS has a Quality Improvement/Performance Management Committee which updates our Quality Improvement Plan annually and also oversees the Performance Management System.

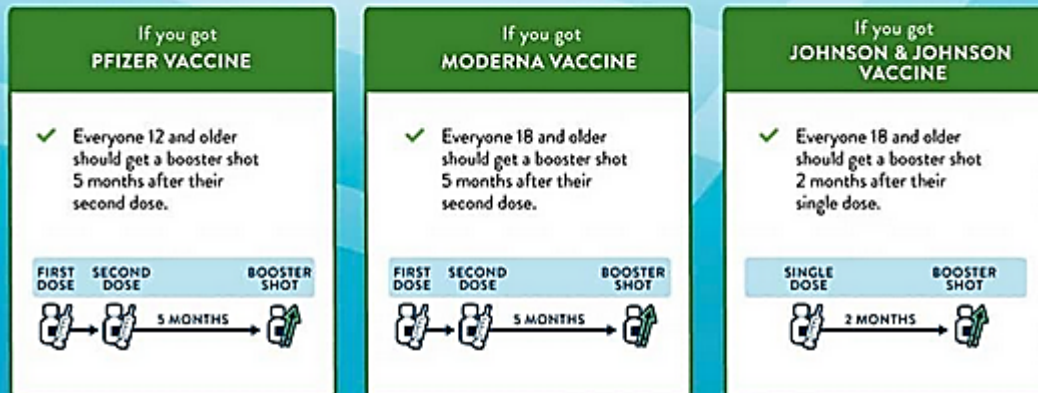
- The Improve Customer Reminder Processes and Share Data among Units action plans in this Strategic Plan include use of QI methods such as swim lane maps and PDSA cycles.
- This Strategic Plan's action plan to Build internal and external rapport includes tasks assigned to the QI/PM Committee, and includes adding performance measures based on customer satisfaction from all divisions to our performance management system.

Next Steps

Subcommittee leads will report back quarterly via email to the Healthy Communities Supervisor on tasks completed. The Strategic Plan Committee will meet every six months to hear reports on action plan implementation. If subcommittee leaders identify barriers and recommend changes in direction, the committee will approve revisions to the action plan tasks and/or timelines when necessary for effective implementation. A summary of the percent of tasks completed for each objective and any plan revisions will be noted in meeting minutes.

Goodhue County Health and Human Services Board
1-18-2022 COVID-19 Update

GET A BOOSTER SHOT WHEN YOU ARE DUE.



'Mixing and matching' COVID-19 vaccine boosters

- Adults 18 and older can choose their COVID-19 booster, regardless of what vaccine they originally received. Pfizer or Moderna vaccines are preferred over Johnson & Johnson vaccine.
- 12-17 year olds who got the Pfizer vaccine should get a Pfizer booster shot.

STAY SAFE MN

Goodhue County COVID-19 Information and Resources:

- [Goodhue County COVID-19 Webpage](#)
- [Goodhue County Health & Human Services Facebook Page](#)
 - Goodhue County COVID-19 Hotline: (651) 385-2000
 - Financial Support/Social Services: (651) 385-3200
 - WIC Program: (651) 385-6120

**GOODHUE COUNTY
HEALTH & HUMAN SERVICES (GCHHS)**



**Monthly Update
Child Protection Assessments/Investigations**

Month	2019	2020	2021
January	21	16	20
February	20	30	17
March	34	19	15
April	20	15	24
May	23	21	26
June	16	10	22
July	16	12	19
August	19	17	17
September	25	18	17
October	29	25	12
November	24	21	33
December	21	14	23
Total	268	218	245

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Goodhue County
Health and Human Services

426 West Avenue
Red Wing, MN 55066
(651) 385-3200 • Fax (651) 267-4882

TO: Goodhue County Health and Human Services Board
FROM: Nina Arneson, GCHHS Director
DATE: January 12, 2022
RE: 2022 January Staffing Report

Below are GCHHS new hires:

Outgoing Employee	Classification	New Employee	Hire Date
Kathy Olson	Accounting Technician	Kari Winter	12/27/2021

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